

**Annual Financial Report**  
**of the**  
**Town of Griswold, Connecticut**  
**For the Year Ended June 30, 2019**

**Town of Griswold, Connecticut**  
**Annual Financial Report**  
**For the Year Ended June 30, 2019**

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# Financial Section

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## **Independent Auditors' Report**

**Board of Finance  
Town of Griswold, Connecticut**

### **Report on the Financial Statements**

We have audited the accompanying financial statements of the governmental activities, each major fund and the aggregate remaining fund information of the Town of Griswold, Connecticut ("Town"), as of and for the year ended June 30, 2019, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the table of contents.

### ***Management's Responsibility for the Financial Statements***

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### ***Auditors' Responsibility***

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

**Board of Finance  
Town of Griswold, Connecticut**

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***Opinions***

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund and the aggregate remaining fund information of the Town of Griswold, Connecticut as of June 30, 2019, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

**Other Matters**

***Required Supplementary Information***

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, the budgetary comparison information, and the pension and other post-employment benefit schedules, as listed in the table of contents, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

***Supplementary and Other Information***

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town's basic financial statements. The supplemental schedules and trend information section are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The supplemental schedules are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplemental schedules are fairly stated in all material respects in relation to the basic financial statements as a whole.

**Board of Finance  
Town of Griswold, Connecticut**

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The trend information section has not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we do not express an opinion or provide any assurance on them.

**Other Reporting Required by *Government Auditing Standards***

In accordance with *Government Auditing Standards*, we have also issued our report dated January 30, 2020, on our consideration of the Town's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Town's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Town's internal control over financial reporting and compliance.

*PKF O'Connor Davies, LLP*

Wethersfield, Connecticut  
January 30, 2020





# Town of Griswold



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Griswold, CT 06351  
Phone (860) 376-7060, Fax (860) 376-7070

## Management's Discussion and Analysis For the Year Ended June 30, 2019

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As management of the Town of Griswold, Connecticut, we offer readers of the Town's financial statements this narrative overview and analysis of the financial activities of the Town for the fiscal year ended June 30, 2019.

### **Financial Highlights**

- The Town's combined net position totals \$89,586,468. Of this amount, \$553,585 is available (unrestricted) to finance ongoing programs.
- On a government-wide basis, the Town's total net position decreased by \$29,880 for the fiscal year. The main reasons for the decrease were as follows:
  - Positive operations in the General Fund before transfers of \$1,744,767.
  - Negative operations in the Capital Projects Fund before transfers of \$(1,116,962).
  - The differences in the basis of accounting between the modified accrual basis used for the governmental funds as compared to the accrual basis used for the government wide financial statements (Exhibit E). The two most significant accounts impacted by the difference basis of accounting are capital assets and long-term liabilities. Depreciation expense was in excess of capital outlay by \$(651,459) and net activity of long-term liabilities of \$307,452.
- The unassigned fund balance in the General Fund was \$4,696,375 or 13.82% of total General Fund budgetary expenditures and transfers out.

### **Overview of the Basic Financial Statements**

This discussion and analysis is intended to serve as an introduction to the Town's basic financial statements. The Town's basic financial statements comprise three components: 1) government-wide financial statements, 2) fund financial statements and 3) notes to financial statements. This report also contains other supplementary information as well as the basic financial statements.

### **Government-Wide Financial Statements**

The government-wide financial statements are designed to provide readers with a broad overview of the Town's finances, in a manner similar to a private-sector business.

The statement of net position presents information on all of the Town's assets, deferred outflows of resources, liabilities and deferred inflows of resources with the difference between these accounts reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the Town is improving or deteriorating.

The statement of activities presents information showing how the Town's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses reported in this statement are for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

The government-wide financial statements present the functions of the Town that are principally supported by taxes and intergovernmental revenues (governmental activities). The governmental activities of the Town include general government, public safety, public works, human services, civic and cultural, development and planning, sundry, and education.

The government-wide financial statements can be found on Exhibits A and B of this report.

### **Fund Financial Statements**

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The Town uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All of the funds of the Town can be divided into two categories: governmental funds and fiduciary funds.

**Governmental funds** - Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating the Town's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the Town's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

For governmental funds, the Town presents separately in the governmental fund balance sheet and in the governmental fund statement of revenues, expenditures and changes in fund balances for the General Fund and Capital Projects Fund, which are considered to be major funds. The basic governmental fund financial statements can be found on Exhibits C, D and E.

**Fiduciary funds** - Fiduciary funds are used to account for resources held for the benefit of parties outside the Town. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the Town's own programs. The Town's fiduciary funds include private purpose trust funds and custodial funds.

The basic fiduciary fund financial statements can be found on Exhibits F and G.

## **Notes to financial statements**

The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements. The notes to financial statements can be found on Exhibit H of this report.

## **Other information**

In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information concerning the Town's progress in funding its obligation to provide pension and retiree medical benefits to employees. This and other required supplementary information can be found immediately following the notes to financial statements.

The Town adopts an annual budget for its general fund. A budgetary comparison statement has been provided to demonstrate compliance with the budget (RSI-1).

## **Government-Wide Financial Analysis**

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. In the case of the Town, assets and deferred outflows of resources exceeded liabilities and deferred inflows of resources by \$89,586,468 at the close of the most recent fiscal year.

By far the largest portion of the Town's net position (99.04%) reflects its investment in capital assets (e.g., land, construction in progress, buildings and improvements, machinery and equipment and infrastructure), less any related debt used to acquire those assets that is still outstanding. The Town uses these capital assets to provide services to citizens; consequently, these assets are not available for future spending. Although the Town's investment in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

An additional portion of the Town's net position (\$303,641) represents resources that are subject to external restrictions on how they may be used. The remaining balance of unrestricted net position totals \$553,585.

**Summary Statement of Net Position**  
**June 30**

	2019	2018
Current and other assets	\$ 8,325,846	\$ 7,617,559
Capital assets (net)	102,776,190	103,427,649
Total assets	111,102,036	111,045,208
Deferred outflows of resources	7,044,525	2,198,249
Other liabilities outstanding	2,367,260	675,817
Long-term liabilities outstanding	26,170,098	22,951,292
Total liabilities	28,537,358	23,627,109
Deferred inflows of resources	22,735	-
Net position:		
Net investment in capital assets	88,729,242	88,256,130
Restricted	303,641	278,826
Unrestricted	553,585	1,081,392
Total net position	\$ 89,586,468	\$ 89,616,348

The unrestricted net position decreased by \$527,807 to a total of \$553,585. This portion of the net position is what may be used to meet the Town's ongoing obligations to citizens and creditors without constraints established by debt covenants, enabling legislation, or other legal requirements.

The Town's total net position decreased by \$29,880. The main reasons for the decrease are as follows:

- Positive operations in the General Fund before transfers of \$1,744,767.
- Negative operations in the Capital Projects Fund before transfers of \$(1,116,962).
- The differences in the basis of accounting between the modified accrual basis used for the governmental funds as compared to the accrual basis used for the government wide financial statements (Exhibit E). The two most significant accounts impacted by the difference basis of accounting are capital assets and long-term liabilities. Depreciation expense was in excess of capital outlay by \$(651,459) and net activity of long-term liabilities of \$307,452.

**Statement of Changes in Net Position  
For the Years Ended June 30**

	2019	2018
Revenues:		
Program revenues:		
Charges for services	\$ 3,317,298	\$ 3,213,027
Operating grants and contributions	18,131,346	18,250,759
Capital grants and contributions	1,242,814	39,254
General revenues:		
Property taxes	20,230,007	20,000,286
Grants and contributions not restricted to specific programs	128,590	160,448
Income from investments	146,073	55,392
Other	1,479	-
	<u>43,197,607</u>	<u>41,719,166</u>
 Expenses:		
General government	2,243,418	2,184,508
Public safety	561,831	599,697
Public works	2,360,205	2,073,267
Human services	412,495	407,444
Civic and cultural	328,730	335,222
Development and planning	154,599	176,864
Sundry	10,480	12,585
Education	36,620,974	37,437,834
Interest	534,755	416,409
	<u>43,227,487</u>	<u>43,643,830</u>
 Change in net position	 (29,880)	 (1,924,664)
 Net position - July 1	 <u>89,616,348</u>	 <u>91,541,012</u>
 Net position - June 30	 <u>\$ 89,586,468</u>	 <u>\$ 89,616,348</u>

Significant revenue related changes are as follows:

- Capital grants and contributions increased by \$1,203,560 primarily due to the \$765,974 highway planning and construction grant revenue for the Norman and Sheldon Road bridge project. This is a new project for fiscal year 2019.
- Property taxes increased by \$229,721 primarily due to the increase in the budget and the amount funded with property taxes and the related increase in interest and lien fee amounts.

Significant expense related changes are as follows:

- Education expenses decreased by \$816,860 due to a decrease in State Teachers' pension and OPEB plan on-behalf amounts as compared to the prior year of \$1,231,256, partially offset by an increase in the education budget of \$201,646.

### **Financial Analysis of the Town's Funds**

As noted earlier, the Town uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

#### **Governmental funds**

The focus of the Town's governmental funds is to provide information on near-term inflows, outflows and balances of expendable resources. Such information is useful in assessing the Town's financing requirements. In particular, unassigned fund balance may serve as a useful measure of the Town's net resources available for spending at the end of the fiscal year.

As of the end of the current fiscal year, the Town's governmental funds reported combined ending fund balances of \$6,720,303, an increase of \$732,137 in comparison with the prior year. \$4,656,543 of this total amount constitutes unassigned fund balance.

The remainder of fund balance is nonspendable, restricted, committed or assigned to indicate that it is not available for new spending due to the following:

1.	Nonspendable for endowments	\$18,000
2.	Restricted due to grant restrictions or legal requirements	285,641
3.	Committed for capital projects and other specific purposes	1,698,535
4.	Assigned for specific purposes	61,584

**General Fund.** The General Fund is the operating fund of the Town. At the end of the current fiscal year, unassigned fund balance of the general fund was \$4,696,375, while total fund balance was \$4,708,933. As a measure of the General Fund's liquidity, it may be useful to compare both unassigned fund balance and total fund balance to total fund expenditures. Unassigned fund balance represents 13.82% of total General Fund budgetary expenditures and transfers out, while total fund balance represents 13.86% of that same amount.

During the current fiscal year, the fund balance of the Town's General Fund increased by \$759,835. The increase was substantially attributable to revenues coming in higher than budgeted expectations by \$407,437 and expenditures coming in lower than budgeted expectations by \$366,752. These variances are discussed further in the next section.

**Capital Projects Fund.** This fund accounts for financial resources to be used for various capital projects. The primary source of funding is an annual appropriation from the general fund and grants for specific projects. The capital project fund's expenditures exceeded its revenues and transfers in by \$(405,386) as a result of timing of funding and capital purchases.

**General Fund Budgetary Highlights**

Significant budget transfers were as follows:

- Increase of \$21,525 to town counsel was primarily due to work performed on employment issues.
- Decrease of \$37,017 to sundry exchanges for transfers to departments to cover over expenditures including:
  - Approximately \$19,000 to cover the payout to two retiring employees
  - Approximately \$9,000 to cover legal fees

Significant budget variances were as follows:

- Charges for services – education tuition is \$289,282 higher than budget due to an increase in tuition from the prior year.
- Income from investments is \$105,666 higher than budget due to higher interest rates than expected.
- Board of Selectmen expenditures are \$42,133 under budget primarily due to health insurance and workers compensation. One less employee took the health insurance than expected. The workers compensation policy came in lower than expected.
- Maintenance of town buildings – 28 Main expenditures are \$42,921 under budget due to an unfilled custodial position during the year.
- Highway department expenditures are \$129,317 under budget primarily due to the Director of Public Works position being filled on a part time basis rather than the full time position that was budgeted for. This difference includes for salary and benefits.

**Capital Assets and Debt Administration**

**Capital assets**

The Town's investment in capital assets amounts to \$102,776,190 (net of accumulated depreciation). This investment in capital assets is as follows:

<b>Capital Assets, Net</b>		
<b>June 30</b>		
	2019	2018
Land	\$ 1,214,383	\$ 1,214,383
Construction in progress	1,394,026	178,153
Buildings and improvements	75,094,732	77,155,443
Machinery and equipment	2,359,757	2,578,800
Infrastructure	22,713,292	22,300,870
Total	\$ 102,776,190	\$ 103,427,649

The capital assets (net of depreciation) decreased in the current year by \$651,459. The decrease is due to depreciation expense exceeding capital additions. In the current year, the Town had capital asset additions totaling \$2,229,444. Major capital asset additions consisted of the following:

- Construction in progress:
  - Senior center expansion \$141,792
  - Sheldon and Norman Road bridge improvements \$1,024,213
- Various town vehicles of \$109,876
- Various road projects of \$893,090

Additional information on the Town's capital assets can be found in Note III.D.

**Long-term debt**

All debt is backed by the full faith and credit of the Town. During the year, the Town's long-term debt decreased by \$1,102,674. The decrease is a result of scheduled principal payments. At the end of the fiscal year, the Town had long-term debt outstanding as follows:

<b>Long-Term Debt</b>		
<b>June 30</b>		
	2019	2018
General obligation bonds	\$ 12,780,000	\$ 13,745,000
Equipment financing notes	283,754	421,428
Total	\$ 13,063,754	\$ 14,166,428

The Town maintains an "AA" credit rating from Standard and Poor's and Fitch for general obligation debt.

State Statutes limit the amount of general obligation debt a governmental entity may issue to 7 times the prior year total tax collections including interest and lien fees and the tax relief for elderly freeze grant. The current debt limitation for the Town is \$141,937,292, which is significantly in excess of the Town's outstanding general obligation debt.

Additional information on the Town's long-term debt can be found in Note III.F.

**Economic Factors and Next Year's Budgets and Rates**

As of June 2019, the unemployment rate for the Town was at 4.0%, which is comparable to the State's average unemployment rate of 3.9% and national average of 3.7%.

Inflationary trends in the region compare favorably to national indices.

The level of State funding continues to be of concern as it has been reduced in the past two fiscal years.



All of these factors were considered in preparing the Town's budget for the 2020 fiscal year.

**Requests for Information**

This financial report is designed to provide our citizens, taxpayers, customers, and investors and creditors with a general overview of the Town's finances and to show the Town's accountability for the money it receives. If you have questions about this report or need additional financial information, contact the Finance Department at the Town of Griswold, 28 Main Street, Jewett City, CT 06351.

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# **Basic Financial Statements**

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Town of Griswold, Connecticut

Statement of Net Position  
Governmental Activities  
June 30, 2019

<u>Assets</u>	
Current assets:	
Cash	\$ 1,164,999
Investments	5,187,877
Receivables:	
Property taxes	421,694
Accounts	40,509
Intergovernmental	897,127
Other	32,214
	<hr/>
Total current assets	7,744,420
Noncurrent assets:	
Restricted assets:	
Temporarily restricted:	
Cash	133,708
Investments	6,990
Permanently restricted:	
Investments	18,000
	<hr/>
Total restricted assets	158,698
Receivables (net):	
Property taxes	422,728
	<hr/>
Capital assets (net of accumulated depreciation):	
Land	1,214,383
Construction in progress	1,394,026
Buildings and improvements	75,094,732
Machinery and equipment	2,359,757
Infrastructure	22,713,292
	<hr/>
Total capital assets (net of accumulated depreciation)	102,776,190
Total noncurrent assets	<hr/> 103,357,616
Total assets	<hr/> 111,102,036
 <u>Deferred Outflows of Resources</u> 	
Deferred charges on refunding	866,076
Deferred outflows related to pension	5,819,819
Deferred outflows related to OPEB	358,630
	<hr/>
Total deferred outflows of resources	7,044,525

(Continued)

The notes to financial statements are an integral part of this statement.

Town of Griswold, Connecticut

Statement of Net Position  
Governmental Activities  
June 30, 2019

Liabilities

Liabilities:

Current liabilities:

Accounts payable	\$ 660,934
Accrued payroll and related	75,239
Accrued interest payable	157,440
Performance bonds	130,757
Unearned revenue	36,678
Bonds and notes payable	1,150,077
Compensated absences	76,135
Termination benefits	80,000
	<hr/>
Total current liabilities	2,367,260

Noncurrent liabilities:

Bonds, notes and related liabilities	13,762,947
Compensated absences	304,538
Net pension liability	8,984,290
OPEB liability	3,118,323
	<hr/>
Total noncurrent liabilities	26,170,098

Total liabilities	<hr/> <hr/> 28,537,358
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Deferred Inflows of Resources

Deferred inflow related to OPEB	<hr/> 22,735
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Net Position

Net investment in capital assets	88,729,242
Restricted	
Endowment/Perpetual care	
Nonexpendable - endowment	18,000
Expendable - Cemetery	10,863
Expendable - Human services	3,302
General government	16,770
Public works	40,752
Human services	14,767
Civic and cultural	8,531
Capital projects	36,528
Education	154,128
Unrestricted	553,585
	<hr/>
Total net position	<hr/> <hr/> \$ 89,586,468

(Concluded)

The notes to financial statements are an integral part of this statement.

Town of Griswold, Connecticut

Statement of Activities  
 Governmental Activities  
 For the Year Ended June 30, 2019

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Functions/Programs	Expenses	Program Revenues			Net Revenues (Expenses) and Changes in Net Position
		Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	
General government	\$ 2,243,418	\$ 288,703	\$ 80,415	\$ -	\$ (1,874,300)
Public safety	561,831	-	-	-	(561,831)
Public works	2,360,205	426,649	167,160	931,563	(834,833)
Human services	412,495	-	10,158	311,251	(91,086)
Civic and cultural	328,730	190,945	124,000	-	(13,785)
Development and planning	154,599	7,324	-	-	(147,275)
Sundry	10,480	-	-	-	(10,480)
Education	36,620,974	2,403,677	17,749,613	-	(16,467,684)
Interest	534,755	-	-	-	(534,755)
<b>Total</b>	<b>\$ 43,227,487</b>	<b>\$ 3,317,298</b>	<b>\$ 18,131,346</b>	<b>\$ 1,242,814</b>	<b>(20,536,029)</b>
General revenues:					
Property taxes					20,230,007
Grants and contributions not restricted to specific programs					128,590
Income from investments					146,073
Other					1,479
Total general revenues					<u>20,506,149</u>
Change in net position					(29,880)
Net position - July 1, 2018					<u>89,616,348</u>
Net position - June 30, 2019					<u>\$ 89,586,468</u>

The notes to financial statements are an integral part of this statement.

Town of Griswold, Connecticut

Balance Sheet  
Governmental Funds  
June 30, 2019

	General Fund	Capital Projects Fund	Other Governmental Funds	Total Governmental Funds
<u>Assets</u>				
Cash	\$ 1,160,651	\$ 25	\$ 7,274	\$ 1,167,950
Restricted cash	130,757	-	-	130,757
Investments	5,150,481	-	62,386	5,212,867
Receivables (net):				
Property taxes	844,422	-	-	844,422
Accounts	39,815	-	694	40,509
Intergovernmental	-	765,974	131,153	897,127
Due from other funds	65,655	305,201	1,257,284	1,628,140
Other	7,194	-	25,020	32,214
	<u>\$ 7,398,975</u>	<u>\$ 1,071,200</u>	<u>\$ 1,483,811</u>	<u>\$ 9,953,986</u>
<u>Liabilities</u>				
Accounts payable	\$ 219,626	\$ 364,624	\$ 76,684	\$ 660,934
Accrued payroll and related	75,239	-	-	75,239
Due to other funds	1,562,485	25,202	40,453	1,628,140
Performance bonds	130,757	-	-	130,757
Unearned revenues	-	-	36,678	36,678
	<u>1,988,107</u>	<u>389,826</u>	<u>153,815</u>	<u>2,531,748</u>
<u>Deferred Inflows of Resources</u>				
Unavailable revenue - property taxes	701,935	-	-	701,935
<u>Fund Balances</u>				
Nonspendable	-	-	18,000	18,000
Restricted	-	-	285,641	285,641
Committed	-	681,374	1,017,161	1,698,535
Assigned	12,558	-	49,026	61,584
Unassigned	4,696,375	-	(39,832)	4,656,543
	<u>4,708,933</u>	<u>681,374</u>	<u>1,329,996</u>	<u>6,720,303</u>
Total liabilities, deferred inflows of resources and fund balances	<u>\$ 7,398,975</u>	<u>\$ 1,071,200</u>	<u>\$ 1,483,811</u>	<u>\$ 9,953,986</u>

(Continued)

The notes to financial statements are an integral part of this statement.

Town of Griswold, Connecticut

Reconciliation of Fund Balance to Net Position  
June 30, 2019

Amounts reported in the statement of net position (Exhibit A) are different from the governmental fund balance sheet due to:

Total fund balance (Exhibit C, Page 1)	\$ 6,720,303
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds:	
Beginning capital assets	103,427,649
Current year additions (net of construction in progress)	2,229,444
Depreciation expense	(2,880,903)
Other long-term assets and deferred outflows of resources are not available resources and, therefore, are not reported in the funds:	
Deferred charges on refunding	866,076
Deferred outflows of resources related to pension	5,819,819
Deferred outflows of resources related to OPEB	358,630
Other long-term assets are not available to pay for current period expenditures and, therefore, are unavailable in the funds:	
Property tax receivable - accrual basis change	701,935
Some liabilities and deferred inflows of resources, including bonds payable, are not due and payable in the current period and, therefore, are not reported in the funds:	
Bonds, notes and related liabilities	(14,913,024)
Compensated absences	(380,673)
Termination benefits	(80,000)
Net pension liability	(8,984,290)
OPEB liability	(3,118,323)
Accrued interest payable	(157,440)
Deferred inflows of resources related to OPEB	(22,735)
Net position	<u><u>\$ 89,586,468</u></u>
	(Concluded)

The notes to financial statements are an integral part of this statement.

Town of Griswold, Connecticut

Statement of Revenues, Expenditures and Changes in Fund Balances  
 Governmental Funds  
 For the Year Ended June 30, 2019

	General Fund	Capital Projects Fund	Other Governmental Funds	Total Governmental Funds
Revenues:				
Property taxes	\$ 20,477,163	\$ -	\$ -	\$ 20,477,163
Intergovernmental	15,437,374	931,563	3,234,640	19,603,577
Charges for services	2,725,542	5,505	586,251	3,317,298
Income from investments	145,666	-	407	146,073
Contributions	47,277	-	22,750	70,027
Other	-	-	1,479	1,479
Total revenues	<u>38,833,022</u>	<u>937,068</u>	<u>3,845,527</u>	<u>43,615,617</u>
Expenditures:				
Current:				
General government	1,724,789	-	89,866	1,814,655
Public safety	450,471	-	-	450,471
Public works	1,369,100	-	162,615	1,531,715
Human services	379,109	-	15,061	394,170
Civic and cultural	152,406	-	169,237	321,643
Development and planning	154,599	-	-	154,599
Sundry	10,480	-	-	10,480
Education	31,179,046	-	2,935,224	34,114,270
Debt service	1,668,255	-	-	1,668,255
Capital outlay	-	2,054,030	369,192	2,423,222
Total expenditures	<u>37,088,255</u>	<u>2,054,030</u>	<u>3,741,195</u>	<u>42,883,480</u>
Excess (deficiency) of revenues over expenditures	<u>1,744,767</u>	<u>(1,116,962)</u>	<u>104,332</u>	<u>732,137</u>
Other financing sources (uses):				
Transfers in	-	711,576	273,356	984,932
Transfers out	(984,932)	-	-	(984,932)
Net other financing sources (uses)	<u>(984,932)</u>	<u>711,576</u>	<u>273,356</u>	<u>-</u>
Net change in fund balances	759,835	(405,386)	377,688	732,137
Fund balances - July 1, 2018	<u>3,949,098</u>	<u>1,086,760</u>	<u>952,308</u>	<u>5,988,166</u>
Fund balances - June 30, 2019	<u>\$ 4,708,933</u>	<u>\$ 681,374</u>	<u>\$ 1,329,996</u>	<u>\$ 6,720,303</u>

The notes to financial statements are an integral part of this statement.



## Town of Griswold, Connecticut

**Reconciliation of the Statement of Revenues, Expenditures and Changes  
in Fund Balances of Governmental Funds to Statement of Activities  
For the Year Ended June 30, 2019**

Amounts reported in the statement of activities (Exhibit B) are different due to:

Net change in fund balances - total governmental funds (Exhibit D)	<u>\$ 732,137</u>
--	-------------------

Governmental funds report capital outlays as expenditures. However, in the statement of activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense.

Capital outlay	2,229,444
Depreciation expense	<u>(2,880,903)</u>

Total	<u>(651,459)</u>
-------	------------------

Revenues in the statement of activities that do not provide current financial resources are not reported as revenues in the funds:

Change in property tax - accrual basis change	<u>(418,010)</u>
---	------------------

The issuance of long-term debt (e.g., bonds, leases) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the current financial resources of governmental funds. Neither transaction, however, has any effect on net position. Also, governmental funds report the effect of premiums, discounts, and similar items when debt is first issued, whereas these amounts are deferred and amortized in the statement of activities. The details of these differences in the treatment of long-term debt and related items are as follows:

Principal repayments:	
General obligation bonds and notes	1,102,674

Some expenses reported in the statement of activities do not require the use of current financial resources and, therefore, are not reported as expenditures in governmental funds:

Amortization of premium	184,927
Change in:	
Compensated absences	2,263
Termination benefits	80,000
Pension liability	(5,314,772)
OPEB liability	(580,110)
Accrued interest payable	8,929
Amortization of deferred charge on refunding	(163,030)
Amortization of deferred outflows of resources	5,009,306
Amortization of deferred inflows of resources	<u>(22,735)</u>

Total	<u>(795,222)</u>
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Change in net position (Exhibit B)	<u><u>\$ (29,880)</u></u>
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The notes to financial statements are an integral part of this statement.

Town of Griswold, Connecticut  
Statement of Fiduciary Net Position  
Fiduciary Funds  
June 30, 2019

		Private- Purpose Trust Funds	Custodial Funds
	<u>Assets</u>		
Cash		\$ 271,247	\$ 247,718
Investments:			
Money market		9,588	-
Total assets		<u>280,835</u>	<u>247,718</u>
	<u>Net Position</u>		
Restricted for:			
Individuals and organizations		<u>\$ 280,835</u>	<u>\$ 247,718</u>

The notes to financial statements are an integral part of this statement.

## Town of Griswold, Connecticut

**Statement of Changes in Fiduciary Net Position**  
**Fiduciary Funds**  
**For the Year Ended June 30, 2019**

	Private- Purpose Trust Funds	Custodial Funds
	<u>                    </u>	<u>                    </u>
Additions:		
Contributions	\$ 134,845	\$ -
Activity fees	-	332,150
Investment income (loss)		
Interest and dividends	421	-
Total additions	<u>135,266</u>	<u>332,150</u>
Deductions:		
Activities and events	<u>46,526</u>	<u>317,027</u>
Change in net position	88,740	15,123
Net position - July 1, 2018	<u>192,095</u>	<u>232,595</u>
Net position - June 30, 2019	<u><u>\$ 280,835</u></u>	<u><u>\$ 247,718</u></u>

The notes to financial statements are an integral part of this statement.

## Town of Griswold, Connecticut

Notes to Financial Statements  
As of and for the Year Ended June 30, 2019**History and organization**

The Town of Griswold, Connecticut (“Town”) is a municipal corporation incorporated in 1815. The Town covers 37 square miles located in Southeastern Connecticut. The Town is governed by a Selectmen–Town Meeting form of government. Under this form of government, the Town Meeting is the legislative body. A Town Meeting is required to make appropriations, levy taxes and borrow money. The administrative branch is led by an elected three-member Board of Selectmen. The Selectmen oversee most of the activities not assigned specifically to another body. An elected Board of Education oversees the public school system. The elected Board of Finance is the budget making authority and supervises the Town financial matters.

Accounting principles generally accepted in the United States of America require that the reporting entity include (1) the primary government; (2) organizations for which the primary government is financially accountable; and (3) other organizations for which the nature and significance of their relationship with the primary government are such that exclusion would cause the reporting entity’s financial statements to be misleading or incomplete. The Town does not report any component units.

**I. Summary of significant accounting policies****A. Government-wide and fund financial statements**

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all of the nonfiduciary activities of the Town. *Governmental activities* are normally supported by taxes and intergovernmental revenues.

The statement of activities demonstrates the degree to which the direct expenses of a given function or segment is offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. *Program revenues* include 1) charges to customers or applicants who purchase, use or directly benefit from goods, services or privileges provided by a given function or segment and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as *general revenues*.

Separate financial statements are provided for governmental funds and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual governmental funds are reported as separate columns in the fund financial statements.

**B. Measurement focus, basis of accounting and financial statement presentation**

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*, as are the fiduciary fund financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenues as soon as all eligibility requirements imposed by the provider have been met.

## Town of Griswold, Connecticut

Notes to Financial Statements  
As of and for the Year Ended June 30, 2019**B. Measurement focus, basis of accounting and financial statement presentation (continued)**

Governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be *available* when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Town considers tax revenues to be available if they are collected within 60 days of the end of the current fiscal period. In addition, the Town considers reimbursement grants to be available if they are collected within one year of the end of the current fiscal period. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences and claims and judgments, are recorded only when payment is due. General capital asset acquisitions are reported as expenditures in the governmental funds.

Property taxes, expenditure reimbursement type grants, certain intergovernmental revenues, charges, transfers and interest associated with the current fiscal period are all considered to be susceptible to accrual and so have been recognized as revenues of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the Town.

The Town reports the following major governmental funds:

The *General Fund* is the Town's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.

The *Capital Projects Fund* is used to account for the financial revenues to be used for major capital asset construction and/or purchases funded substantially by grants and general fund appropriations.

Additionally, the Town reports the following fund types:

*Special Revenue Funds* are used to account for and report the proceeds of specific revenue resources that are restricted or committed to expenditures for specified purposes.

*Capital Project Funds* are used to account for and report resources and expenditures that are restricted, committed or assigned for the acquisition and construction of capital facilities.

*Permanent Funds* are used to report resources that are legally restricted to the extent that only earnings, not principal, may be used for purposes that support the Town's programs.

*Private-Purpose Trust Funds* account for the receipt of private donations to be used for student awards.

*Custodial Funds* account for monies held on behalf of student groups.

As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements. Exceptions are charges between certain Town functions because elimination of these charges would distort the direct costs and program revenues reported for the various functions concerned.

## Town of Griswold, Connecticut

Notes to Financial Statements  
As of and for the Year Ended June 30, 2019**B. Measurement focus, basis of accounting and financial statement presentation (continued)**

Amounts reported as *program revenues* include 1) charges to customers or applicants for goods, services or privileges provided, 2) operating grants and contributions and 3) capital grants and contributions. Internally dedicated resources are reported as *general revenues* rather than as program revenues. Likewise, general revenues include all taxes.

For purposes of measuring the net pension and OPEB liability, deferred outflows of resources and deferred inflows of resources related to pensions and OPEB, and pension and OPEB expense, information about the fiduciary net position and additions to/deductions from fiduciary net position of the Town OPEB, the Connecticut Municipal Employees Retirement System ("MERS"), the Connecticut State Teachers' Retirement System ("TRS"), and the Connecticut State Retiree Health Insurance Plan ("RHIP") have been determined on the same basis as they are reported by the Town's OPEB plan, MERS, TRS, and RHIP. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with benefit terms.

**C. Assets, liabilities, deferred outflows/inflows of resources and equity****1. Cash and investments****a. Cash**

The Town considers cash as cash on hand and demand deposits.

**b. Investments**

In general, State of Connecticut Statutes allow the Town to invest in obligations of the United States of America or United States government sponsored corporations, in shares or other interests in any custodial arrangement, pool or no-load, open-end management type investment company or investment trust (as defined), in obligations of any State or political subdivision rated within the top two rating categories of any nationally recognized rating service, or in obligations of the State of Connecticut or political subdivision rated within the top three rating categories of any nationally recognized rating service. For the capital nonrecurring fund, not more than 31% can be invested in equity securities. Investment income is recorded in the fund in which it was earned.

State Treasurers Investment Fund is an investment pool managed by the State of Connecticut Office of the State Treasurer. Investments must be made in instruments authorized by Connecticut General Statutes 3-27c - 3-27e. Investment guidelines are adopted by the State Treasurer. The fair value of the position in the pool is the same as the value of the pool shares.

**c. Method used to value investments**

Investments for the Town are reported at fair value. Securities traded on a national or international exchange are valued at the last reported sales price at current exchange rates.

## Town of Griswold, Connecticut

Notes to Financial Statements  
As of and for the Year Ended June 30, 2019**C. Assets, liabilities, deferred outflows/inflows of resources and equity (continued)****Fair value of investments**

The Town measures and records its investments using fair value measurement guidelines established by accounting principles generally accepted in the United States of America (GAAP). These guidelines recognize a three-tiered fair value hierarchy, as follows:

- Level 1:* Quoted prices for identical investments in active markets;
- Level 2:* Quoted prices for identical investments in markets that are not active; and
- Level 3:* Unobservable inputs.

**d. Risk policies**

**Interest rate risk** – Interest rate risk is the risk that the government will incur losses in fair value caused by changing interest rates. The Town does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

**Credit risk** – Credit risk is the risk that an issuer or other counterparty will not fulfill its specific obligation even without the entity's complete failure. The Town has no investment policy that would limit its investment choices due to credit risk other than State Statutes governing investments in obligations of any State or political subdivision or in obligations of the State of Connecticut or political subdivision.

**Concentration of credit risk** – Concentration of credit risk is the risk attributed to the magnitude of an entity's investments in a single issuer. The Town follows the limitations specified in the Connecticut General Statutes. Generally, the Town's deposits cannot be 75% or more of the total capital in any one depository.

**Custodial credit risk** – Custodial credit risk is the risk that, in the event of the failure of the counterparty, the Town will not be able to recover the value of its investment or collateral securities that are in the possession of an outside party. The Town does not have a formal policy with respect to custodial credit risk.

**2. Receivables and payables****a. Interfunds**

Activity between funds that are representative of lending/borrowing arrangements outstanding at the end of the fiscal year are referred to as either "due to/from other funds" (i.e., the current portion of interfund loans) or "advances to/from other funds" (i.e., the non-current portion of interfund loans).

**b. Property taxes and other receivables**

In the fund financial and government-wide financial statements, all trade and property tax receivables are shown net of an allowance for uncollectibles. Allowance percentages range from 4% to 23% of outstanding receivable balances and are calculated based upon prior collections.

## Town of Griswold, Connecticut

**Notes to Financial Statements**  
**As of and for the Year Ended June 30, 2019**

**C. Assets, liabilities, deferred outflows/inflows of resources and equity (continued)**

In the fund financial statements, property taxes receivable which have not been collected within 60 days of June 30, have been recorded as deferred inflows of resources, since they are not considered to be available to finance expenditures of the current year. Taxes collected during the 60-day period have been recorded as revenue.

Property taxes are assessed on property as of October 1. Taxes are billed in the following July and are due in two installments, July 1 and January 1. Personal property and motor vehicle taxes are billed in July and are due in one installment, on July 1, and supplemental motor vehicle taxes are due in full January 1. Liens are effective on the assessment date and are continued by filing before the end of the year following the due date.

**3. Restricted assets**

The restricted assets for the Town are restricted for performance bonds and endowments. Performance bonds are restricted until the monies are returned to the vendor after satisfactory completion of contract or the Town calls the bond for nonperformance. The trust agreement restricts the expenditure of the investment income only for the designated purpose.

**4. Capital assets**

Capital assets, which include property, plant, equipment, and infrastructure assets are reported in the government-wide financial statements. Capital assets are defined by the Town as assets with an initial, individual cost of more than the capitalization threshold for that asset type and an estimated useful life in excess of one year. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at acquisition value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend the asset lives are not capitalized. Major outlays for capital assets and improvements are capitalized as projects are constructed. Property, plant and equipment of the Town are depreciated using the straight-line method over the following estimated useful lives:

<b>Assets</b>	<b>Years</b>	<b>Capitalization Threshold</b>
Land	N/A	\$ All
Construction in progress	N/A	5,000
Buildings and improvements	20-50	5,000
Machinery and equipment	5-25	5,000
Infrastructure	30-50	5,000

**5. Deferred outflows/inflows of resources**

In addition to assets, the statement of net position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position that applies to a future period(s) and so will not be recognized as an outflow of resources (expense/expenditure) until then.



## Town of Griswold, Connecticut

Notes to Financial Statements  
As of and for the Year Ended June 30, 2019**C. Assets, liabilities, deferred outflows/inflows of resources and equity (continued)**

In addition to liabilities, the statement of net position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time.

The Town reports deferred outflows and inflows of resources related to pensions and OPEB in the government-wide statements for differences between expected and actual experience, changes in assumptions and net difference between projected and actual earnings on plan investments. The deferred outflow or inflow related to differences between expected and actual experience and changes in assumptions will be amortized over the average remaining service life of all plan members. The deferred outflow or inflow related to the net difference between projected and actual earnings on plan investments will be amortized over a five-year period.

Deferred outflows of resources also include deferred outflows relating to advance refunding of debt. These amounts are deferred and are amortized over the life of the debt.

For governmental funds, the Town reports unavailable revenue, which arises only under the modified accrual basis of accounting. Accordingly, unavailable revenue is reported only in the governmental funds' balance sheet. The governmental funds report unavailable revenues from property taxes. These amounts are recognized as an inflow of resources in the period that the amounts become available.

**6. Compensated absences**

Town employees accumulate vacation and sick leave hours for subsequent use or for payment upon termination or retirement. Sick leave and vacation leave expenditures are recognized in the governmental funds in the current year to the extent they are paid during the year or the vested amount is expected to be paid with available resources. A liability for these amounts has been recorded in the government-wide financial statements.

**7. Termination benefits**

Termination benefits represent the present value of future benefits to be paid to former employees. Certain Board of Education employees were granted retirement awards based on years of service and other provisions in their contracts. A liability for these amounts has been recorded in the government-wide financial statements.

**8. Long-term obligations**

In the government-wide financial statements, long-term debt and other long-term obligations are reported as liabilities in the governmental activities' statement of net position. Bond premiums and discounts are deferred and amortized over the life of the bonds using the effective interest method. Bonds payable are reported net of the applicable bond premium or discount. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as debt service expenses.

## Town of Griswold, Connecticut

Notes to Financial Statements  
As of and for the Year Ended June 30, 2019**C. Assets, liabilities, deferred outflows/inflows of resources and equity (continued)**

In the fund financial statements, governmental fund types recognize bond premiums and discounts, as well as bond issuance costs, during the current period. The face amount of debt issued is reported as other financing sources. Premiums received on debt issuances are reported as other financing sources while discounts on debt issuances are reported as other financing uses. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as debt service expenditures.

**9. Net position and fund balances**

In the government-wide financial statements, net position is classified into the following categories:

Net Investment in Capital Assets

This category presents the net position that reflects capital assets net of only the debt applicable to the acquisition or construction of these assets. Debt issued for non-capital purposes, and unspent bond proceeds, are excluded.

Restricted Net Position

This category presents the net position restricted by external parties (creditors, grantors, contributors or laws and regulations).

Unrestricted Net Position

This category presents the net position of the Town which is not restricted.

Sometimes the Town will fund outlays for a particular purpose from both restricted (e.g. restricted bond or grant proceeds) and unrestricted resources. In order to calculate the amounts to report as restricted net position and unrestricted net position in the government-wide financial statements, a flow assumption must be made about the order in which the resources are considered to be applied. It is the Town's policy to consider restricted net position to have been depleted before unrestricted net position is applied.

In the fund financial statements, fund balances are classified into the following categories:

Nonspendable

This category presents amounts that cannot be spent either because they are in nonspendable form or because they are legally or contractually required to be maintained intact.

Restricted

This category presents amounts that can be spent only for specific purposes because of enabling legislation or because of constraints that are externally imposed by creditors, grantors, contributors or the laws or regulations of other governments.

## Town of Griswold, Connecticut

Notes to Financial Statements  
As of and for the Year Ended June 30, 2019**C. Assets, liabilities, deferred outflows/inflows of resources and equity (continued)**Committed

This category presents amounts that can be used only for specific purposes determined by a formal action at the highest level of decision-making authority for the Town. Commitments may be established, modified or rescinded only through resolutions approved by the Board of Finance.

Assigned

This category presents amounts that do not meet the criteria to be classified as restricted or committed but that are intended to be used for specific purposes. Intent is expressed by the approval of a resolution by the Board of Finance or by a properly approved purchase order (encumbrance).

Unassigned

This category presents amounts that do not meet the criteria above and are available for any purpose. This category is only reported in the general fund for positive amounts and in any other fund that has a fund balance deficit.

When an expenditure is incurred for purposes for which both restricted and unrestricted fund balance is available, the Town considers restricted funds to have been spent first. When an expenditure is incurred for which committed, assigned or unassigned fund balances are available, the Town considers amounts to have been spent first out of committed funds, then assigned funds and finally unassigned funds, as needed, unless Board of Finance has provided otherwise in its commitment or assignment actions.

**Minimum Fund Balance Policy**

The Board of Finance has adopted a minimum fund balance policy for the General Fund. The policy to maintain an unassigned fund balance no less than 8.5% of the Town's general fund budget and no greater than 17.0%. Once the Town achieves its goal of an appropriate level of unassigned fund balance, any excess funds may be utilized for other municipal fiscal purposes, such as additional capital improvement needs, debt reduction and emergency situations.

**10. Use of Estimates**

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities including disclosures of contingent assets and liabilities and reported revenues, expenses and expenditures during the fiscal year. Accordingly, actual results could differ from those estimates.

**11. Reclassifications**

Certain amounts presented in the prior year data have been reclassified in order to be consistent with the current year's presentation.

## Town of Griswold, Connecticut

**Notes to Financial Statements**  
**As of and for the Year Ended June 30, 2019**

**II. Stewardship, compliance and accountability****A. Basis of budgeting**

Only the General Fund has a legally adopted annual budget.

The Town uses the budgetary basis of accounting under which purchase orders for contracts or other commitments are recorded in order to reserve that portion of the applicable appropriation. Encumbrances are recognized as a valid and proper charge against a budget appropriation in the year in which the purchase order, contract or other commitment is issued and, accordingly, encumbrances outstanding at year end are reported in the budgetary statements included as required supplementary information.

Appropriations for capital projects are continued until completion of applicable projects, even when projects extend more than one fiscal year.

**B. Donor-restricted endowments**

The Town has received certain endowments to provide aid to local families in need. The amounts are reflected in net position as restricted for endowments. Investment income is approved for disbursement by the applicable Trustee and is included in restricted fund balance. At year end, there is no appreciation available for appropriation.

The Town allocates investment income of donor-restricted endowments in accordance with donor restrictions and Connecticut law, which has adopted the provisions of the Uniform Prudent Management of Institutional Funds Act ("UPMIFA"). Under UPMIFA, investment income earned on donor-restricted endowment funds is considered to be unrestricted in the absence of explicit donor restrictions. Further, in the absence of explicit donor restrictions regarding investment appreciation, such appreciation is treated the same as the related investment income. Investment losses that reduce the value of endowment investments below the original principal amount serve to reduce restricted net position or unrestricted net position, depending upon the applicable donor's stipulations regarding the treatment of investment income and appreciation.

**C. Capital projects authorizations**

The following is a summary of certain capital projects:

<u>Project</u>	<u>Project Authorization</u>	<u>Cumulative Expenditures</u>	<u>Balance</u>
Bridges Restoration Project	\$ 4,310,600	\$ 1,024,213	\$ 3,286,387
Town's Sewer and Water System	6,070,000	15,114	6,054,886
School Gas Line Project	1,560,000	53,806	1,506,194
Griswold Senior Center Expansion	<u>7,600,000</u>	<u>255,178</u>	<u>7,344,822</u>
Total	<u>\$ 19,540,600</u>	<u>\$ 1,348,311</u>	<u>\$ 18,192,289</u>

## Town of Griswold, Connecticut

**Notes to Financial Statements**  
**As of and for the Year Ended June 30, 2019**

**III. Detailed notes****A. Cash and investments****1. Deposits – custodial credit risk**

At year end, the Town's bank balance was \$4,686,272 and was exposed to custodial credit risk as follows:

Uninsured and uncollateralized	\$ 2,822,203
Uninsured and collateral held by the pledging bank's trust department, not in the Town's name	<u>1,107,402</u>
Total amount subject to custodial credit risk	<u><u>\$ 3,929,605</u></u>

Financial instruments that potentially subject the Town to significant concentrations of credit risk consist primarily of cash. From time to time, the Town's cash account balances exceeded the Federal Deposit Insurance Corporation limit. The Town reduces its credit risk by maintaining its cash deposits with major financial institutions and monitoring their credit ratings.

**2. Investments**

- a. The Town's investments consisted of the following types and maturities. Specific identification was used to determine maturities:

<u>Type of Investment</u>	<u>Fair Value</u>	<u>Investment Maturities (In Years)</u>	
		<u>Less Than 1</u>	<u>1-5 Years</u>
Certificates of deposit	\$ 87,017	\$ -	\$ 87,017
Bank money market	1,994,897	1,994,897	-
Pooled fixed income	<u>3,140,541</u>	<u>3,140,541</u>	<u>-</u>
Total	<u><u>\$ 5,222,455</u></u>	<u><u>\$ 5,135,438</u></u>	<u><u>\$ 87,017</u></u>

- b. The Town did not have any investments subject fair value measurements or custodial credit risk.
- c. The Town's investments subject to credit risk had average ratings by Standard & Poor's as follows:

<u>Type of Investment</u>	<u>Ratings</u>
Pooled fixed income	<u><u>AAA</u></u>
	<u><u>\$ 3,140,541</u></u>

## Town of Griswold, Connecticut

**Notes to Financial Statements**  
**As of and for the Year Ended June 30, 2019**

**B. Receivables**

Receivable balances have been disaggregated by type and presented separately in the financial statements. Only receivables with allowances for uncollectible accounts, including the applicable allowances for uncollectible accounts, are presented below.

	Property Taxes		
	Taxes	Interest and lien fees	Total
Current portion	\$ 319,199	\$ 102,495	\$ 421,694
Long-term portion	\$ 459,335	\$ 198,393	\$ 657,728
Less allowance for uncollectibles	(182,000)	(53,000)	(235,000)
Net long-term portion	\$ 277,335	\$ 145,393	\$ 422,728

**C. Interfund accounts****1. Interfund payables and receivables**

A summary of interfund balances is as follows:

	Corresponding Fund	Due From	Due To
General Fund			
Town Aid Road	N/A	\$ -	\$ 310,679
Board of Education Child Care	N/A	-	20,742
Board of Education Miscellaneous	N/A	40,382	-
School Cafeteria	N/A	-	12,528
Special Education Grant	N/A	-	19,708
Recreation	N/A	-	67,070
Building Use/Maintenance	N/A	-	295
Dog	N/A	-	26,242
Sheldon Road Park	N/A	-	8,531
Records Preservation	N/A	-	16,055
Paw to Paw	N/A	-	430
Plan of Conservation and Development	N/A	-	7,840
Sewer Authority	N/A	71	-
Miscellaneous Grants and Donations	N/A	-	15,614
Capital Projects	N/A	25,202	305,201
Capital Nonrecurring	N/A	-	597,673
Senior Center Expansion	N/A	-	96,067
Open Space	N/A	-	53,586
Rixtown Cemetary	N/A	-	3,887
Anthony Trust	N/A	-	337
Total General Fund		65,655	1,562,485

## Town of Griswold, Connecticut

Notes to Financial Statements  
As of and for the Year Ended June 30, 2019

## C. Interfund accounts (continued)

	<u>Corresponding Fund</u>	<u>Due From</u>	<u>Due To</u>
Capital Projects Fund	General Fund	\$ 305,201	\$ 25,202
Other Governmental Funds			
Special Revenue Funds			
Town Aid Road	General Fund	310,679	-
Board of Education Child Care	General Fund	20,742	-
Board of Education Miscellaneous	General Fund	-	40,382
School Cafeteria	General Fund	12,528	-
Special Education Grant	General Fund	19,708	-
Recreation	General Fund	67,070	-
Building Use/Maintenance	General Fund	295	-
Dog	General Fund	26,242	-
Sheldon Road Park	General Fund	8,531	-
Records Preservation	General Fund	16,055	-
Paw to Paw	General Fund	430	-
Plan of Conservation and Development	General Fund	7,840	-
Sewer Authority	General Fund	-	71
Miscellaneous Grants and Donations	General Fund	15,614	-
		<u>505,734</u>	<u>40,453</u>
Total Special Revenue Funds			
Capital Projects Funds			
Capital Nonrecurring	General Fund	597,673	-
Senior Center Expansion	General Fund	96,067	-
Open Space	General Fund	53,586	-
		<u>747,326</u>	<u>-</u>
Total Capital Projects Funds			
Permanent Funds			
Rixtown Cemetary	General Fund	3,887	-
Anthony Trust	General Fund	337	-
		<u>4,224</u>	<u>-</u>
Total Permanent Funds			
Total Other Governmental Funds		<u>1,257,284</u>	<u>40,453</u>
Total		<u>\$ 1,628,140</u>	<u>\$ 1,628,140</u>

All interfund balances resulted from the time lag between the dates payments occurred between funds for interfund goods, payroll and services provided or in instances where certain funds do not have a cash account.

Town of Griswold, Connecticut

Notes to Financial Statements  
As of and for the Year Ended June 30, 2019

C. Interfund accounts (continued)

2. Interfund transfers

A summary of interfund transfers for the fiscal year is as follows:

	Corresponding Fund	Transfers In	Transfers Out
General Fund			
Capital Projects Fund	N/A	\$ -	\$ 711,576
Recreation Fund	N/A	-	15,407
Capital Nonrecurring Fund	N/A	-	257,949
Total General Fund		<u>-</u>	<u>984,932</u>
Capital Projects Fund			
General Fund	N/A	<u>711,576</u>	<u>-</u>
Other Governmental Funds			
Recreation Fund	General Fund	15,407	-
Capital Nonrecurring Fund	General Fund	<u>257,949</u>	<u>-</u>
Total Other Governmental Funds		<u>273,356</u>	<u>-</u>
Grand Total		<u>\$ 984,932</u>	<u>\$ 984,932</u>

Transfers are used to move budgeted appropriations from the general fund for funding of the capital projects funds and various programs and activities in other funds.



## Town of Griswold, Connecticut

**Notes to Financial Statements**  
**As of and for the Year Ended June 30, 2019**

**D. Capital assets**

Capital asset activity for the fiscal year was as follows:

	Balance July 1, 2018	Increases	Decreases	Balance June 30, 2019
Capital Assets, Not Being Depreciated				
Land	\$ 1,214,383	\$ -	\$ -	\$ 1,214,383
Construction in progress	178,152	1,215,874	-	1,394,026
Total Capital Assets, Not Being Depreciated	1,392,535	1,215,874	-	2,608,409
Capital Assets, Being Depreciated				
Buildings and improvements	104,868,660	10,604	-	104,879,264
Machinery and equipment	6,465,566	109,876	-	6,575,442
Infrastructure	32,411,727	893,090	91,362	33,213,455
Total Capital Assets, Being Depreciated	143,745,953	1,013,570	91,362	144,668,161
Total Capital Assets	145,138,488	2,229,444	91,362	147,276,570
Less Accumulated Depreciation For				
Buildings and improvements	27,713,217	2,071,315	-	29,784,532
Machinery and equipment	3,886,766	328,919	-	4,215,685
Infrastructure	10,110,856	480,669	91,362	10,500,163
Total Accumulated Depreciation	41,710,839	2,880,903	91,362	44,500,380
Total Capital Assets, Being Depreciated, Net	102,035,114	(1,867,333)	-	100,167,781
Capital Assets, Net	<u>\$ 103,427,649</u>	<u>\$ (651,459)</u>	<u>\$ -</u>	<u>\$ 102,776,190</u>

Depreciation expense was charged to functions/programs of the Town as follows:

General government	\$ 44,173
Public safety	111,360
Public works	634,712
Human services	18,325
Civic and cultural	7,087
Education	2,065,246
Total depreciation expense	<u>\$ 2,880,903</u>

## Town of Griswold, Connecticut

**Notes to Financial Statements**  
**As of and for the Year Ended June 30, 2019**

**E. Construction commitments**

The Town has the following construction commitments:

Sheldon Road Bridge	\$ 946,984
Norman Road Bridge	<u>1,047,724</u>
Total commitments	<u><u>\$ 1,994,708</u></u>

**F. Changes in long-term obligations****1. Summary of changes**

Description	Original Amount	Date of Issue	Date of Maturity	Interest Rate	Balance July 1, 2018	Additions	Deductions	Balance June 30, 2019	Current Portion	Long-Term Portion
<u>Bonds:</u>										
School bonds										
Refunding	\$ 14,625,000	2016	9/15/2029	2%-5%	\$12,845,000	\$ -	\$ 865,000	\$11,980,000	\$ 910,000	\$11,070,000
General obligation	<u>995,000</u>	2016	10/1/2026	1.70%	<u>900,000</u>	-	100,000	800,000	100,000	700,000
Total bonds	<u>15,620,000</u>				<u>13,745,000</u>	-	965,000	12,780,000	1,010,000	11,770,000
Premium					<u>2,034,197</u>	-	184,927	1,849,270	-	1,849,270
<u>Notes payable:</u>										
Equipment financing notes										
Excavator	190,200	2016	7/15/2020	2.57%	115,179	-	37,423	77,756	38,385	39,371
Fire truck	<u>508,789</u>	2016	8/15/2020	2.57%	<u>306,249</u>	-	100,251	205,998	101,692	104,306
Total notes payable	<u>698,989</u>				<u>421,428</u>	-	137,674	283,754	140,077	143,677
Total bonds, notes and related liabilities					<u>16,200,625</u>	-	1,287,601	14,913,024	1,150,077	13,762,947
Compensated absences					382,936	129,930	132,193	380,673	76,135	304,538
Termination benefits					160,000	-	80,000	80,000	80,000	-
Net pension liability					3,669,518	6,020,475	705,703	8,984,290	-	8,984,290
OPEB liability					<u>2,538,213</u>	745,224	165,114	3,118,323	-	3,118,323
Total long-term liabilities					<u>\$22,951,292</u>	<u>\$6,895,629</u>	<u>\$2,370,611</u>	<u>\$27,476,310</u>	<u>\$1,306,212</u>	<u>\$26,170,098</u>

All long-term liabilities are generally liquidated by the general fund.

## Town of Griswold, Connecticut

**Notes to Financial Statements**  
**As of and for the Year Ended June 30, 2019**

**F. Changes in long-term obligations (continued)**

The following is a summary of principal and interest amounts of bond and note maturities:

<u>Year Ended June 30</u>	<u>Bond Principal</u>	<u>Note Principal</u>	<u>Total Interest</u>
2020	\$ 1,010,000	\$ 140,077	\$ 284,965
2021	1,045,000	143,677	260,480
2022	1,085,000	-	235,175
2023	1,140,000	-	208,850
2024	1,190,000	-	181,150
2025	1,250,000	-	152,200
2026	1,305,000	-	121,760
2027	1,360,000	-	89,925
2028	1,310,000	-	63,025
2029	1,360,000	-	36,825
2030	725,000	-	10,875
Totals	<u>\$ 12,780,000</u>	<u>\$ 283,754</u>	<u>\$ 1,645,230</u>

In January 2020, the Town issued \$9,160,000 of general obligation bond anticipation notes. The bond anticipation notes mature in October 2020 and carry an interest rate of 2.00%.

**2. Statutory debt limitations**

The Town's indebtedness does not exceed the legal debt limitations as required by Connecticut General Statutes as reflected in the following schedule:

<u>Category</u>	<u>Debit Limit</u>	<u>Net Indebtedness</u>	<u>Balance</u>
General purpose	\$ 45,622,701	\$ -	\$ 45,622,701
Schools	91,245,402	12,780,000	78,465,402
Sewers	76,037,835	-	76,037,835
Urban renewal	65,899,457	-	65,899,457
Pension deficit	60,830,268	-	60,830,268

The total overall statutory debt limit for the Town is equal to seven times annual receipts from the prior year taxation, \$141,937,292.

The indebtedness reflected above includes bonds outstanding in addition to the amount of bonds authorized and unissued against which bond anticipation notes are issued and outstanding.

Town of Griswold, Connecticut

Notes to Financial Statements  
As of and for the Year Ended June 30, 2019

**F. Changes in long-term obligations (continued)**

**3. Authorized/unissued bonds**

The amount of authorized, unissued bonds are as follows:

General purpose	\$ 7,600,000
Schools	1,560,000
Sewers	<u>6,070,000</u>
Total	<u>\$ 15,230,000</u>

**4. Termination benefits**

Board of Education retirement obligations represent payments owed to retired employees for termination benefits and payments for unused compensated absences that are payable over several years. The net present value of retired employee obligations is reflected in the government-wide financial statements. The Town's retired employee obligation of \$80,000 is payable in fiscal year 2020.

## Town of Griswold, Connecticut

Notes to Financial Statements  
As of and for the Year Ended June 30, 2019**G. Fund balances and restricted net position**

Fund balances are composed of the following:

Fund Balance Component	General Fund	Capital Projects Fund	Other Governmental Funds	Total Governmental Funds
Nonspendable				
Legally required to be maintained intact				
Human services	\$ -	\$ -	\$ 18,000	\$ 18,000
Restricted				
General government	-	-	16,770	16,770
Public works	-	-	40,752	40,752
Human services	-	-	18,069	18,069
Cemetery	-	-	10,863	10,863
Civic and cultural	-	-	8,531	8,531
Education	-	-	154,128	154,128
Capital projects	-	-	36,528	36,528
Total restricted	-	-	285,641	285,641
Committed				
General government	-	-	26,537	26,537
Civic and cultural	-	-	64,039	64,039
Public works	-	-	286,889	286,889
Development and planning	-	-	52,586	52,586
Education	-	-	20,742	20,742
Capital outlay	-	681,374	566,368	1,247,742
Total committed	-	681,374	1,017,161	1,698,535
Assigned				
Bicentennial celebration	7,915	-	-	7,915
Board of Education vision	4,643	-	-	4,643
Capital projects	-	-	49,026	49,026
Total assigned	12,558	-	49,026	61,584
Unassigned	4,696,375	-	(39,832)	4,656,543
Total	\$ 4,708,933	\$ 681,374	\$ 1,329,996	\$ 6,720,303

The amount of restricted net position, which was restricted by enabling legislation, totaled \$155,935.

## Town of Griswold, Connecticut

Notes to Financial Statements  
As of and for the Year Ended June 30, 2019**H. Deficit fund balances**

The Board of Education Miscellaneous Fund had a deficit fund balance at year end of \$39,832. The Town plans to eliminate the fund deficit with anticipated grant revenue.

**IV. Other information****A. Risk management**

The Town is exposed to various risks of loss including torts, theft of, damage to and destruction of assets; errors or omissions; injuries to employees and natural disasters. The Town obtains commercial insurance for these risks, liability claims, and employee medical and prescriptions claims. Additionally, settled claims have not exceeded commercial coverage in any of the past three years, and there has not been any significant reductions in insurance coverage from amounts held in prior years.

The Town is a member in Connecticut Interlocal Risk Management Association ("CIRMA"). CIRMA is a public entity risk pool established under the provisions of the Connecticut General Statutes Section 7-479a et. seq. The Town is liable only for contributions to the pool. Members do not retain the risk of loss, as they have transferred the risk by purchasing pool coverage with no deductible retention. A separate agreement limits the member's obligation to pay indemnification obligations and expenses should CIRMA be unable to do so.

The Town is a member of CIRMA's Liability-Automobile-Property Pool a risk sharing pool. The Town paid CIRMA for provisions of general liability, automobile liability, employee benefit liability, law enforcement liability, public officials and property coverage. The premium is subject to these coverages and claims and expense payments falling within the deductible amounts are the responsibility of the Town. CIRMA's Liability-Automobile-Property Pool retains \$1,000,000 per occurrence for each line of liability coverage.

The Town is also a member of CIRMA's Workers' Compensation Pool, a risk sharing pool. The Workers' Compensation Pool provides statutory benefits pursuant to the provisions of the Connecticut Workers' Compensation Act. The coverage is subject to an insured loss retrospective rating plan and losses incurred in the coverage period will be evaluated at 18, 30 and 42 months after the effective date of coverage. The premium is subject to a payroll audit at the close of the coverage period. CIRMA's Workers' Compensation Pool retains \$1,000,000 per occurrence and purchases reinsurance above that amount to the limit of liability of \$10,000,000 per occurrence.

**B. Commitments and litigation**

Amounts received or receivable from Federal and State grantor agencies are subject to audit and adjustment by grantor agencies. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount, if any, of expenditures which may be disallowed by the grantor cannot be determined at this time, although the Town expects such amounts, if any, to be immaterial.

The Town is a defendant in various lawsuits and the outcome of these lawsuits is not presently determinable. In the opinion of the Town attorney, the resolution of these matters will not have a material adverse effect on the financial condition of the Town.

## Town of Griswold, Connecticut

Notes to Financial Statements  
As of and for the Year Ended June 30, 2019

## V. Pensions and other post-employment benefit plans

## A. Connecticut Municipal Employees' Retirement System

## 1. Plan description

The Connecticut Municipal Employees' Retirement System ("MERS") is the public pension plan offered by the State of Connecticut for municipal employees in participating municipalities. MERS is a cost-sharing defined benefit pension plan administered by the Connecticut State Retirement Commission.

Municipalities may designate which departments (including elective officers if so specified) are to be covered under the Connecticut Municipal Employees' Retirement System ("MERS"). This designation may be the result of collective bargaining. Only employees covered under the State Teachers' Retirement System may not be included. There are no minimum age or service requirements. Membership is mandatory for all regular full time employees of participating departments except Police and Fire hired after age 60.

The plan has 4 sub plans as follows:

- General employees with social security
- General employees without social security
- Policemen and firemen with social security
- Policemen and firemen without social security

## 2. Benefit provisions

The plan provides retirement, disability and death benefits.

General Employees

Employees are eligible to retire at age 55 with 5 years of continuous service, or 15 years of active aggregate service or 25 years of aggregate service.

Policemen and Firemen

Compulsory retirement age for police and fire members is age 65.

Normal Retirement: For members not covered by social security, the benefit is 2% of average final compensation, times years of service.

For members covered by social security, the benefit is 1 ½% of the average final compensation not in excess of the year's breakpoint plus 2% of average final compensation in excess of the year's breakpoint, times years of service.

The maximum benefit is 100% of average final compensation and the minimum benefit is \$1,000 annually. Both the minimum and the maximum include workers' compensation and social security benefits.

## Town of Griswold, Connecticut

Notes to Financial Statements  
As of and for the Year Ended June 30, 2019**A. Connecticut Municipal Employees' Retirement System (continued)**

If any member covered by social security retires before age 62, the benefit until age 62 is reached or a social security disability award is received, is computed as if the member is not under social security.

**Early Retirement:** Employees are eligible after 5 years of continuous service or 15 years of active aggregate service. The benefit is calculated on the basis of average final compensation and service to date of termination. Deferral to normal retirement age, or an actuarially reduced allowance may begin at the time of separation.

**Disability Retirement:** Employees are eligible for service-related disability benefits from being permanently or totally disabled from engaging in the service of the municipality provided such disability has arisen out of and in the course of employment with the municipality. Disability due to hypertension or heart disease, in the case of firemen and policemen, is presumed to have been suffered in the line of duty. Disability benefits are calculated based on compensation and service to the date of the disability with a minimum benefit (including workers' compensation benefits) of 50% of compensation at the time of disability.

Employees are eligible for nonservice-related disability benefits with 10 years of service and being permanently or totally disabled from engaging in gainful employment in the service of the municipality. Disability benefits are calculated based on compensation and service to the date of the disability.

**Pre-Retirement Death Benefit:** The plan also offers a lump-sum return of contributions with interest of if vested and married, the surviving spouse will receive a lifetime benefit.

**3. Contributions**Employer

Participating municipalities make annual contributions consisting of a normal cost contribution, a contribution for the amortization of the net unfunded accrued liability and a prior service amortization payment which covers the liabilities of the system not met by member contributions.

Employees

For employees not covered by social security, each person is required to contribute 5% of compensation.

For employees covered by social security, each person is required to contribute 2 ¼% of compensation up to the social security taxable wage base plus 5% of compensation, if any, in excess of such base.



## Town of Griswold, Connecticut

**Notes to Financial Statements**  
**As of and for the Year Ended June 30, 2019**

**A. Connecticut Municipal Employees' Retirement System (continued)****4. Pension liabilities, pension expense, and deferred outflows of resources and deferred inflows of resources related to pensions**

The Town reported \$8,984,290 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2018, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of June 30, 2018. The Town's proportionate share of the net pension liability was based upon the Town's 2018 actuarial (expected) payroll relative to the payroll of all the participating employers as of that date. The Town's proportional share was 2.349087% for the general employees without social security sub plan. There was a 0.129185% change in the percentage for the general employees sub plan from the prior year.

Subsequent to the measurement date, there were no changes in benefit terms or any expected changes that will have an impact on the measurement of net pension liability.

For the fiscal year, the Town recognized pension expense of \$1,389,537. The Town reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

Description of Outflows	Deferred Outflows of Resources
Net difference between projected and actual earnings on pension plan investments	\$ 540,903
Change in assumptions	3,060,876
Change in proportional share	232,401
Difference between expected and actual experience	1,279,936
Town contributions subsequent to measurement date	705,703
Total	\$ 5,819,819
Net amount of deferred inflow and outflow excluding Town contributions subsequent to measurement date	\$ 5,114,116

The \$705,703 amount reported as deferred outflows of resources related to pensions resulting from Town contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the subsequent fiscal year.

Other amounts reported as deferred outflows (inflows) of resources related to pensions will be recognized in pension expense as follows:

Year Ending June 30,	
2020	\$ 1,568,524
2021	1,355,647
2022	1,023,366
2023	1,166,579
Total	\$ 5,114,116

## Town of Griswold, Connecticut

**Notes to Financial Statements**  
**As of and for the Year Ended June 30, 2019**

**A. Connecticut Municipal Employees' Retirement System (continued)****5. Actuarial assumptions**

The total pension liability was determined by an actuarial valuation as of June 30, 2018, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.50%
Salary increases	3.50-10.00%, including inflation
Investment rate of return	7.00%, net of pension plan investment expense, including inflation

Mortality rates were based on RP-2014 Combined Mortality Table adjusted to 2006 and projected to 2015 with Scale MP-2017 and projected to 2022 with Scale BB for General Employees and the RP-2014 Blue Collar Mortality Table adjusted to 2006 and projected to 2015 with Scale MP-2017 and projected 2022 with Scale BB for Police and Fire. For disabled retirees, the RP-2014 Disabled Mortality Table projected with Scale BB to 2020 was used.

The actuarial assumptions used in the June 30, 2018, valuation were based on the results of an actuarial experience study for the 5-year period ended June 30, 2017.

Future cost-of-living adjustments for members who retire on or after January 1, 2002 are 60% of the annual increase in the CPI up to 6%. The minimum annual COLA is 2.5%, the maximum is 6%.

The long-term expected rate of return on pension plan investments was determined using a statistical analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimates of arithmetic real rates of return for each major class are summarized in the following table:

<u>Asset Class</u>	<u>Allocation</u>	<u>Long-Term Target Expected Real Rate of Return</u>
Domestic equity	20.0%	5.3%
Developed market international	11.0%	5.1%
Emerging market international	9.0%	7.4%
Core fixed income	16.0%	1.6%
Inflation linked bond	5.0%	1.3%
Emerging market debt	5.0%	2.9%
High yield bond	6.0%	3.4%
Real estate	10.0%	4.7%
Private equity	10.0%	7.3%
Alternative investments	7.0%	3.2%
Liquidity fund	1.0%	0.9%
Total	<u>100.0%</u>	

Town of Griswold, Connecticut

Notes to Financial Statements  
As of and for the Year Ended June 30, 2019

**A. Connecticut Municipal Employees’ Retirement System (continued)**

**6. Discount Rate**

The discount rate used to measure the total pension liability was 7.00%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

**7. Sensitivity of the Net Pension Liability to Changes in the Discount Rate**

The following presents the Town’s proportional share of the net pension (asset) liability of MERS, calculated using the discount rate, as well as what the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current rate:

	1% Decrease (6.00%)	Current Discount (7.00%)	1% Increase (8.00%)
Town's proportional share of the net pension liability	<u>\$ 12,119,997</u>	<u>\$ 8,984,290</u>	<u>\$ 5,350,857</u>

**8. Plan Fiduciary Net Position**

Detailed information about the MERS plan’s fiduciary net position is available in the separately issued State of Connecticut Comprehensive Annual Financial Report as of and for the year ended June 30, 2018.

**B. Connecticut State Teachers’ Retirement System**

**1. Plan description**

Teachers, principals, superintendents or supervisors engaged in service of public schools are provided with pensions through the Connecticut State Teachers’ Retirement System (“TRS”), a cost sharing multiple-employer defined benefit pension plan administered by the Teachers’ Retirement Board (“TRB”). Chapter 167a of the State Statutes grants authority to establish and amend the benefit terms to the TRB. TRS issues a publicly available financial report that can be obtained at [www.ct.gov/trb](http://www.ct.gov/trb).

**2. Benefit provisions**

The plan provides retirement, disability and death benefits. Employees are eligible to retire at age 60 with 20 years of credited service in Connecticut, or 35 years of credited service including at least 25 years of service in Connecticut.

## Town of Griswold, Connecticut

Notes to Financial Statements  
As of and for the Year Ended June 30, 2019**B. Connecticut State Teachers' Retirement System (continued)**

Normal Retirement: Retirement benefits for employees are calculated as 2% of the average annual salary times the years of credited service (maximum benefit is 75% of average annual salary during the 3 years of highest salary).

Early Retirement: Employees are eligible after 25 years of credited service including 20 years of Connecticut service, or age 55 with 20 years of credited service including 15 years of Connecticut service. Benefit amounts are reduced by 6% per year for the first 5 years preceding normal retirement age and 4% per year for the next 5 years preceding the normal retirement age. Effective July 1, 1999, the reduction for individuals with 30 or more years of service is 3% per year by which retirement precedes normal retirement date.

Disability Retirement: Employees are eligible for service-related disability benefits regardless of length of service. Five years of credited service is required for nonservice-related disability eligibility. Disability benefits are calculated as 2% of average annual salary times credited service to date of disability, but not less than 15% of average annual salary, nor more than 50% of average annual salary. In addition, disability benefits under this plan (without regard to cost-of-living adjustments) plus any initial award of social security benefits and workers' compensation cannot exceed 75% of annual average salary.

Pre-Retirement Death Benefit: The Plan also offers a lump-sum return of contributions with interest or surviving spouse benefit depending on length of service.

**3. Contributions****State of Connecticut**

Per Connecticut General Statutes Section 10-183z (which reflects Public Act 79-436 as amended), contribution requirements of active employees and the State of Connecticut are amended and certified by the State Teachers' Retirement Board and appropriated by the General Assembly. The contributions are actuarially determined as an amount that, when combined with employee contributions and investment earnings, is expected to finance the costs of the benefits earned by employees during the year, with any additional amount to finance any unfunded accrued liability.

**Employer (School Districts)**

School district employers are not required to make contributions to the plan.

**Employees**

Effective January 1, 2018, each teacher is required to contribute 7% of their salary for the pension benefit.

## Town of Griswold, Connecticut

**Notes to Financial Statements  
As of and for the Year Ended June 30, 2019**

**B. Connecticut State Teachers' Retirement System (continued)****4. Pension liabilities, pension expense, and deferred outflows of resources and deferred inflows of resources related to pensions**

The Town reports no amounts for its proportionate share of the net pension liability, and related deferred outflows and inflows due to the statutory requirement that the State pay 100% of the required contribution. The amounts recognized by the Town as its proportionate share of the net pension liability, the related state support, and the total portion of the net pension liability that was associated with the Town were as follows:

Town's proportionate share of the net pension liability	\$ -
State's proportionate share of the net pension liability associated with the Town	<u>40,555,140</u>
Total	<u>\$ 40,555,140</u>

The net pension liability was measured as of June 30, 2018, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of June 30, 2018. The Town has no proportionate share of the net pension liability.

During the year the Town recognized pension expense and revenue of \$3,919,564 for on-behalf amounts for contributions to the plan by the State.

**5. Actuarial assumptions**

The total pension liability was determined by an actuarial valuation as of June 30, 2018, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.75%
Salary increases	3.25-6.50%, including inflation
Investment rate of return	8.00%, net of pension plan investment expense, including inflation

Mortality rates were based on the RP-2014 White Collar table with employee and annuitant rates blended from ages 50 to 80, projected to the year 2020 using the BB improvement scale.

The actuarial assumptions used in the June 30, 2018 valuation were based on the results of an actuarial experience study for the period July 1, 2010 – June 30, 2015.

Future cost-of-living increases - For teachers who retired prior to September 1, 1992, pension benefit adjustments are made in accordance with increases in the Consumer Price Index, with a minimum of 3% and a maximum of 5% per annum. For teachers who were members of the Teachers' Retirement System before July 1, 2007, and retire on or after September 1, 1992, pension benefit adjustments are made that are consistent with those provided for social security benefits on January 1 of the year granted, with a maximum of 6% per annum. If the return on assets in the previous year was less than 8.5%, the maximum increase is 1.5%. For teachers who were members of the Teachers' Retirement System after July 1, 2007, pension benefit adjustments are made that are consistent with those provided for social security benefits on January 1 of the year granted, with a maximum of 5% per annum. If the return on assets in the previous year was less than 11.5%, the maximum increase is 3%, and if the return on the assets in the previous year was less than 8.5%, the maximum increase is 1.0%.

## Town of Griswold, Connecticut

**Notes to Financial Statements**  
**As of and for the Year Ended June 30, 2019**

**B. Connecticut State Teachers' Retirement System (continued)**

The long-term expected rate of return on pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimates of arithmetic real rates of return for each major class are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>
Large cap U.S. equities	21.0%	5.8%
Developed non-U.S. equities	18.0%	6.6%
Emerging markets (non-U.S.)	9.0%	8.3%
Real estate	7.0%	5.1%
Private equity	11.0%	7.6%
Alternative investments	8.0%	4.1%
Core fixed income	7.0%	1.3%
High yield bonds	5.0%	3.9%
Emerging market bond	5.0%	3.7%
Inflation linked bond fund	3.0%	1.0%
Cash	6.0%	0.4%
	<hr/>	
Total	<u>100.0%</u>	

**6. Discount rate**

The discount rate used to measure the total pension liability was 8.00%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

**7. Sensitivity of the net pension liability to changes in the discount rate**

The Town's proportionate share of the net pension liability is \$0 and, therefore, the change in the discount rate would only impact the amount recorded by the State of Connecticut.

**8. Plan fiduciary net position**

Detailed information about the Connecticut State Teachers' Retirement Plan fiduciary net position is available in the separately issued State of Connecticut Comprehensive Annual Financial Report as of and for the year ended June 30, 2018.

## Town of Griswold, Connecticut

**Notes to Financial Statements**  
**As of and for the Year Ended June 30, 2019**

**C. Other Post-Employment Benefit Plan****1. Plan description****a. Plan administration**

The Town administers a single-employer, postretirement healthcare plan for certain Town and Board of Education employees in accordance with various collective bargaining agreements. The plan does not issue stand alone financial reports. The plan does not have assets accumulated in a trust that meets the criteria in paragraph 4 of GASB Statement 75.

**b. Plan membership**

As of July 1, 2018, the Town's plan membership consisted of:

Active members	329
Retirees, disabled employees, and beneficiaries receiving benefits	<u>34</u>
Total	<u><u>363</u></u>

**2. Benefit provisions**

The Town and Board of Education plan provides for medical benefits for certain retired employees and all retired teachers. Benefits and contributions are established by contract and may be amended by union negotiations.

Town and Board of Education employees are eligible to retire under this plan upon attainment of age 55 with 10 years of service as an active member. Retirees pay 100% of premiums for medical insurance, dental insurance and life insurance (less any Teachers' Retirement Board subsidies for retired teachers).

**3. Contributions**

The Town is currently funding the plan on a pay as you go basis. Plan members are not required to contribute to the plan.

Teachers who no longer work for the Board of Education are allowed by State Statute to participate in the Town's group medical insurance plan until they formally begin receiving benefits from the State Teachers' Retirement Plan. These retirees are required to contribute the cost of the insurance to the Town.

**4. OPEB liability**

The Town's OPEB liability of \$3,118,323 was measured as of June 30, 2019 and was determined by an actuarial valuation as of July 1, 2018.

## Town of Griswold, Connecticut

Notes to Financial Statements  
As of and for the Year Ended June 30, 2019

## C. Other Post-Employment Benefit Plan (continued)

## 5. Actuarial methods and significant assumptions:

Valuation date	July 1, 2018
Actuarial cost method	Entry age normal
Amortization method	Level percentage
Amortization period	25 years, closed
Discount rate	2.75%
Salary increases	3.00%
Healthcare cost trend rates:	
Inflation	1.00%
Initial medical trend rate	4.50%
Ultimate medical trend rate	4.50%
Mortality rates	
Board of Education - Certified	RP-2014 White Collar Employer & Healthy Annuitant tables projected to 2020 using Scale BB
General Employees & Board of Education - Non- Certified	RP-2014 (adjusted back to 2006) Headcount-Weighted, projected generationally with Scale MP-2017

The discount rate for the plan was based on the Standard and Poor's municipal bond 20-year high grade index as of the measurement date.

## 6. Changes from prior year

## a. Changes in assumptions

The Town's plan had the following changes in assumptions:

- The discount rate decreased from 3.25% to 2.75%.
- Expected long-term medical trend has been updated to 4.50%.
- The mortality table has been updated from RP-2000 with scale BB to RP-2014 with scale MP-2016.

## b. Changes in benefit terms

There were no changes in benefit terms.



## Town of Griswold, Connecticut

**Notes to Financial Statements**  
**As of and for the Year Ended June 30, 2019**

**C. Other Post-Employment Benefit Plan (continued)****7. Changes in the OPEB liability**

Balance at July 1, 2018	<u>\$ 2,538,213</u>
Service cost	139,904
Interest	88,440
Differences between expected and actual experience	(26,524)
Changes in assumptions	543,404
Benefit payments, including refunds of member contributions	<u>(165,114)</u>
Net change	<u>580,110</u>
Balance at June 30, 2019	<u><u>\$ 3,118,323</u></u>

**8. Sensitivity of the OPEB liability to changes in the discount rate**

The following presents the OPEB liability, as well as what the OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current discount rate:

	1% Decrease 1.75%	Current Discount Rate 2.75%	1% Increase 3.75%
OPEB liability	<u>\$ 3,403,374</u>	<u>\$ 3,118,323</u>	<u>\$ 2,848,780</u>

**9. Sensitivity of the OPEB liability to changes in the healthcare cost trend rate**

The following presents the OPEB liability, as well as what the OPEB liability would be if it were calculated using trend rates that are 1-percentage-point lower or 1-percentage-point higher than the current trend rates:

	1% Decrease 3.50%	Current Trend Rate 4.50%	1% Increase 5.50%
OPEB liability	<u>\$ 2,788,649</u>	<u>\$ 3,118,323</u>	<u>\$ 3,484,496</u>

Town of Griswold, Connecticut

Notes to Financial Statements  
As of and for the Year Ended June 30, 2019

C. Other Post-Employment Benefit Plan (continued)

10. OPEB expense and deferred outflows of resources related to OPEB

For the fiscal year, the Town recognized OPEB expense of \$284,327. The Town reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

Description of Outflows/Inflows	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ -	\$ (22,735)
Changes in assumptions	358,630	-
Total	<u>\$ 358,630</u>	<u>\$ (22,735)</u>
Net amount of deferred inflows and outflows		<u>\$ 335,895</u>

Experience losses (gains) and changes in assumptions are amortized over the average remaining service period of actives and inactive, which was 7 years.

Amounts reported as deferred outflows (inflows) of resources related to OPEB will be recognized in OPEB expense as follows:

Year Ending June 30,	
2020	\$ 55,983
2021	55,983
2022	55,983
2023	55,983
2024	55,983
Thereafter	<u>55,980</u>
Total	<u>\$ 335,895</u>

D. Connecticut State Teachers' Retirement Board Retiree Health Insurance Plan

1. Plan description

Teachers, principals, superintendents, supervisors and professional employees at State schools of higher education if they choose to be covered that are currently receiving a retirement or disability benefit are eligible to participate in the Connecticut State Teachers' Retirement System Retiree Health Insurance Plan ("TRS-RHIP") - a cost sharing multiple-employer defined benefit other post-employment benefit plan administered by the Teachers' Retirement Board ("TRB"). Chapter 167a Section 10-183t of the State Statutes grants authority to establish and amend the benefit terms to the TRB. TRS-RHIP issues a publicly available financial report that can be obtained at [www.ct.gov/trb](http://www.ct.gov/trb).

## Town of Griswold, Connecticut

**Notes to Financial Statements  
As of and for the Year Ended June 30, 2019**

**D. Connecticut State Teachers' Retirement Board Retiree Health Insurance Plan (continued)****2. Benefit provisions**

The Plan provides for retiree health insurance benefits. Eligibility is as follows:

- **Normal Retirement:** Eligibility - Age 60 with 20 years of Credited Service in Connecticut, or 35 years of Credited Service including at least 25 years of service in Connecticut.
- **Early Retirement:** Eligibility - 25 years of Credited Service including 20 years of Connecticut service, or age 55 with 20 years of Credited Service including 15 years of Connecticut service.
- **Proratable Retirement:** Eligibility - Age 60 with 10 years of Credited Service.
- **Disability Retirement:** Eligibility - 5 years of Credited Service in Connecticut if not incurred in the performance of duty and no service requirement if incurred in the performance of duty.
- **Termination of Employment:** Eligibility - 10 or more years of Credited Service.

**Retiree health care coverage**

Any member that is currently receiving a retirement or disability benefit is eligible to participate in the Plan. There are two types of the health care benefits offered through the system. Subsidized Local School District Coverage provides a subsidy paid to members still receiving coverage through their former employer and the CTRB Sponsored Medicare Supplemental Plans provide coverage for those participating in Medicare, but not receiving Subsidized Local School District Coverage.

Any member that is not currently participating in Medicare Parts A & B is eligible to continue health care coverage with their former employer. A subsidy of up to \$110 per month for a retired member plus an additional \$110 per month for a spouse enrolled in a local school district plan is provided to the school district to first offset the retiree's share of the cost of coverage, any remaining portion is used to offset the district's cost. The subsidy amount is set by statute, and has not increased since July of 1996. A subsidy amount of \$220 per month may be paid for a retired member, spouse or the surviving spouse of a member who has attained the normal retirement age to participate in Medicare, is not eligible for Part A of Medicare without cost, and contributes at least \$220 per month towards coverage under a local school district plan.

Any member that is currently participating in Medicare Parts A & B is eligible to either continue health care coverage with their former employer, if offered, or enroll in the plan sponsored by the System. If they elect to remain in the plan with their former employer, the same subsidies as above will be paid to offset the cost of coverage.

If a member participating in Medicare Parts A & B so elects, they may enroll in one of the CTRB Sponsored Medicare Supplemental Plans. Active members, retirees, and the State pay equally toward the cost of the basic coverage (medical and prescription drug benefits).

Those participants electing vision, hearing, and/or dental are required by the System's funding policy to pay the full cost of coverage for these benefits, and no liability is assumed by the Plan for these benefits.

**Survivor health care coverage**

Survivors of former employees or retirees remain eligible to participate in the Plan and continue to be eligible to receive either the \$110 monthly subsidy or participate in the TRB-Sponsored Medicare Supplemental Plans, as long as they do not remarry.

## Town of Griswold, Connecticut

Notes to Financial Statements  
As of and for the Year Ended June 30, 2019**D. Connecticut State Teachers' Retirement Board Retiree Health Insurance Plan (continued)****3. Contributions****State of Connecticut**

Per Connecticut General Statutes Section 10-183z, contribution requirements of active employees and the State of Connecticut are amended and certified by the State Teachers' Retirement Board and appropriated by the General Assembly. The State contributions are not currently actuarially funded. The State appropriates from the General Fund one third of the annual costs of the Plan. Administrative costs of the Plan are financed by the State. Based upon Chapter 167a, Subsection D of Section 10-183t of the Connecticut statutes, it is assumed the State will pay for any long-term shortfall arising from insufficient active member contributions.

**Employer (School Districts)**

School district employers are not required to make contributions to the plan.

**Employees**

Each member is required to contribute 1.25% of their annual salary.

**4. OPEB liabilities, OPEB expense, deferred outflows of resources and deferred inflows of resources related to OPEB**

The Town reports no amounts for its proportionate share of the net OPEB liability, and related deferred outflows and inflows due to the statutory requirement that the State pay 100% of the required contribution. The amounts recognized by the Town as its proportionate share of the net OPEB liability, the related state support, and the total portion of the net OPEB liability that was associated with the Town were as follows:

Town's proportionate share of the net OPEB liability	\$ -
State of Connecticut's proportionate share of the net OPEB liability associated with the Town	<u>8,107,208</u>
Total	<u>\$ 8,107,208</u>

The net OPEB liability was measured as of June 30, 2018, and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of June 30, 2018. The Town has no proportionate share of the net OPEB liability.

The Town recognized OPEB expense and revenue of \$108,747 for on-behalf amounts for contributions to the plan by the State.

## Town of Griswold, Connecticut

**Notes to Financial Statements**  
**As of and for the Year Ended June 30, 2019**

**D. Connecticut State Teachers' Retirement Board Retiree Health Insurance Plan (continued)****5. Actuarial assumptions**

The total OPEB liability was determined by an actuarial valuation as of June 30, 2018, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.75%
Health care cost trend rate	5.00% decreasing to 4.75% by 2028
Salary increases	3.25-6.50%, including inflation
Investment rate of return	3.87%, net of OPEB plan investment expense, including inflation
Year fund net position will be depleted	2019

Mortality rates were based on the RP-2014 White Collar table with employee and annuitant rates blended from ages 50 to 80, projected to the year 2020 using the BB improvement scale.

The actuarial assumptions used in the June 30, 2018 valuation were based on the results of an actuarial experience study for the period July 1, 2010 - June 30, 2015.

**Changes in assumptions and inputs**

As a result of the experience study for the five-year period ending June 30, 2015:

- The payroll growth rate assumption was decreased from 3.75% to 3.25% to reflect the decrease in the rate of inflation and the decrease in the rate of real wage increase.
- The demographic assumptions of salary growth, payroll growth, the rates of withdrawal, the rates of retirement, the rates of mortality, and the rates of disability incidence were adjusted based upon the experience study's findings and their adoption by the Board.
- The discount rate has been increased from 3.56% to 3.87% based upon the increase in the municipal bond index.

Additionally, the assumed initial per capita health care costs, the assumed rates of healthcare inflation used to project the per capita costs, and the participation assumptions have been revised.

**Long-term expected rate of return**

The long-term expected rate of return on OPEB plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of OPEB plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighing the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

All the plan assets are assumed to be invested in cash equivalents due to the need for liquidity. The expected rate of return is 3.00%.

## Town of Griswold, Connecticut

Notes to Financial Statements  
As of and for the Year Ended June 30, 2019**D. Connecticut State Teachers' Retirement Board Retiree Health Insurance Plan (continued)****Affordable Care Act (ACA)**

The impact of the Affordable Care Act (ACA) was addressed in this valuation. Review of the information currently available did not identify any specific provisions of the ACA that are anticipated to significantly impact results. While the impact of certain provisions such as the excise tax on high-value health insurance plans beginning in 2020 (if applicable), mandated benefits and participation changes due to the individual mandate should be recognized in the determination of liabilities, overall future plan costs and the resulting liabilities are driven by amounts employers and retirees can afford (i.e., trend). The trend assumption forecasts the anticipated increase to initial per capita costs, taking into account health care cost inflation, increases in benefit utilization, plan changes, government-mandated benefits, and technological advances.

Given the uncertainty regarding the ACA's implementation (e.g., the impact of excise tax on high-value health insurance plans, changes in participation resulting from the implementation of state-based health insurance exchanges), continued monitoring of the ACA's impact on the Plan's liability will be required.

**6. Discount rate**

The discount rate used to measure the total OPEB liability was 3.87%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate.

**7. Sensitivity of the OPEB liability to changes in the discount rate and the health care cost trend rate**

The Town's proportionate share of the net OPEB liability is \$0 and, therefore, the change in the discount rate would only impact the amount recorded by the State of Connecticut.

**8. Plan fiduciary net position**

Detailed information about the Connecticut State Teachers' OPEB Plan fiduciary net position is available in the separately issued State of Connecticut Comprehensive Annual Financial Report as of and for the year ended June 30, 2018.

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**Required  
Supplementary  
Information**

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Town of Griswold, Connecticut  
Required Supplementary Information

General Fund  
Schedule of Revenues, Expenditures and Changes in Fund Balance  
Budget and Actual  
For the Year Ended June 30, 2019

	Original	Additional Appropriations and Transfers	Final	Actual	Variance with Final Budget
<b>Revenues</b>					
Property taxes					
General property taxes	\$ 20,193,114	\$ -	\$ 20,193,114	\$ 20,220,855	\$ 27,741
Interest and lien fees	200,000	-	200,000	232,589	32,589
Telephone access line tax	33,500	-	33,500	23,719	(9,781)
<b>Total property taxes</b>	<b>20,426,614</b>	<b>-</b>	<b>20,426,614</b>	<b>20,477,163</b>	<b>50,549</b>
<b>Intergovernmental</b>					
Education cost sharing	10,799,416	-	10,799,416	10,807,341	7,925
Excess cost	325,000	-	325,000	325,000	-
PILOT - state property	32,943	-	32,943	32,943	-
Mashantucket Pequot fund	55,478	-	55,478	55,478	-
Tax relief for veterans	6,509	-	6,509	7,449	940
Tax relief for totally disabled	844	-	844	825	(19)
MRSA bonded distribution	31,895	-	31,895	31,895	-
Local capital improvement	110,386	-	110,386	107,994	(2,392)
Youth services	14,000	-	14,000	14,000	-
Judicial fine from state	5,000	-	5,000	4,315	(685)
Miscellaneous grants	16,985	-	16,985	12,346	(4,639)
<b>Total intergovernmental</b>	<b>11,398,456</b>	<b>-</b>	<b>11,398,456</b>	<b>11,399,586</b>	<b>1,130</b>
<b>Charges for services</b>					
Finance department	116,100	-	116,100	103,950	(12,150)
Town clerk	165,000	-	165,000	169,358	4,358
Planning and development	9,200	-	9,200	7,324	(1,876)
Building official	170,000	-	170,000	146,250	(23,750)
Education tuition	1,700,000	-	1,700,000	1,989,282	289,282
Use of facilities	40,000	-	40,000	39,531	(469)
Selectman	150	-	150	240	90
Miscellaneous	-	-	-	1,448	1,448
Solid waste	275,000	-	275,000	268,159	(6,841)
<b>Total charges for services</b>	<b>2,475,450</b>	<b>-</b>	<b>2,475,450</b>	<b>2,725,542</b>	<b>250,092</b>
<b>Income from investments</b>					
Investment interest	40,000	-	40,000	145,666	105,666
<b>Total revenues</b>	<b>34,340,520</b>	<b>-</b>	<b>34,340,520</b>	<b>34,747,957</b>	<b>407,437</b>
<b>Expenditures</b>					
<b>General government</b>					
<b>Board of Finance</b>					
Financial director	100,785	3,895	104,680	104,680	-
Bookkeeper and clerk	45,737	15,962	61,699	61,699	-
Assistant bookkeeper	38,620	-	38,620	38,620	-
Finance director administrator duties	5,000	(5,000)	-	-	-
Overtime payroll	1,250	39	1,289	1,289	-
Longevity	1,150	-	1,150	1,150	-
Health insurance	53,068	(5,603)	47,465	47,465	-
FICA	15,136	1,286	16,422	16,422	-
Pension	22,604	(1,391)	21,213	21,213	-
Meetings and dues	1,000	(556)	444	444	-
Education and training	600	(201)	399	399	-
Advertising	500	(500)	-	-	-
Office supplies/central purchases	20,000	393	20,393	20,393	-
Postage	1,500	(301)	1,199	1,199	-

(Continued)



Town of Griswold, Connecticut  
Required Supplementary Information

General Fund  
Schedule of Revenues, Expenditures and Changes in Fund Balance  
Budget and Actual  
For the Year Ended June 30, 2019

	Original	Additional Appropriations and Transfers	Final	Actual	Variance with Final Budget
Board of Finance (continued)					
Finance and accounting	\$ 28,400	\$ 8,200	\$ 36,600	\$ 28,100	\$ 8,500
Service contracts and leases	6,300	(281)	6,019	6,019	-
Technology maintenance	1,500	(280)	1,220	1,220	-
Contracted services	6,000	(916)	5,084	5,084	-
Total board of finance	349,150	14,746	363,896	355,396	8,500
Board of Selectman					
Regular full-time payroll	48,649	-	48,649	48,649	-
Overtime payroll	2,500	-	2,500	2,386	114
Longevity	1,150	-	1,150	1,150	-
Contractual temp and occasional	2,500	-	2,500	82	2,418
Grant writer/project funded grant manager	5,000	-	5,000	-	5,000
First selectman - elected official	52,000	-	52,000	52,000	-
Second selectman - elected official	3,000	-	3,000	3,000	-
Third selectman - elected official	3,000	-	3,000	3,000	-
Health insurance	41,104	(1,362)	39,742	24,444	15,298
FICA	7,880	1,123	9,003	9,003	-
Pension	12,245	239	12,484	12,484	-
First selectman - travel	1	-	1	-	1
Second selectman - travel	1	-	1	-	1
Third selectman - travel	1	-	1	-	1
First selectman - meetings	1,200	-	1,200	170	1,030
Second selectman - meetings	1	-	1	-	1
Third selectman - meetings	1	-	1	-	1
Advertising	6,000	1,596	7,596	7,596	-
Postage	750	-	750	45	705
School building committee expenses	10	-	10	-	10
Health and safety committee expenses	10	-	10	-	10
Town historian	10	-	10	-	10
Liability/auto/property insurance - municipal	127,000	-	127,000	125,520	1,480
Workers' compensation - municipal insurance	120,000	(7,575)	112,425	97,558	14,867
Service contracts	11,200	-	11,200	10,014	1,186
Technology maintenance	17,000	5,979	22,979	22,979	-
Connecticut Conference of Municipalities	7,109	-	7,109	7,109	-
S.E.A.T.	10,397	-	10,397	10,397	-
S.E. CT Enterprise Region	4,183	-	4,183	4,183	-
S.E. CT Council of Governments	4,655	-	4,655	4,655	-
Total board of selectman	488,557	-	488,557	446,424	42,133
Treasurer					
Elected officials	8,357	-	8,357	8,357	-
Deputy treasurer	1,820	-	1,820	1,505	315
FICA	779	-	779	755	24
Pension	214	-	214	173	41
Travel	25	-	25	-	25
Total treasurer	11,195	-	11,195	10,790	405

(Continued)

Town of Griswold, Connecticut  
Required Supplementary Information

General Fund  
Schedule of Revenues, Expenditures and Changes in Fund Balance  
Budget and Actual  
For the Year Ended June 30, 2019

	Original	Additional Appropriations and Transfers	Final	Actual	Variance with Final Budget
Tax collector					
Regular full-time payroll	\$ 38,620	\$ 6,684	\$ 45,304	\$ 45,304	\$ -
Overtime payroll	300	-	300	256	44
Longevity	675	-	675	675	-
DMV collection fee	10	-	10	-	10
Elected officials	63,901	-	63,901	63,901	-
Health insurance	53,408	(5,953)	47,455	47,455	-
FICA	7,294	526	7,820	7,820	-
Pension	12,151	(1,081)	11,070	11,070	-
Travel	500	236	736	736	-
Meetings and dues	500	41	541	541	-
Advertising	1,900	(525)	1,375	1,283	92
Postage	5,000	591	5,591	5,591	-
Service contracts/leases	21,500	3,250	24,750	24,750	-
<b>Total tax collector</b>	<b>205,759</b>	<b>3,769</b>	<b>209,528</b>	<b>209,382</b>	<b>146</b>
Assessor					
Assessor	57,127	-	57,127	56,563	564
Assistant assessor	38,620	565	39,185	39,185	-
Overtime	500	-	500	326	174
Elected officials - BAA	3,000	-	3,000	3,000	-
Health insurance	47,701	-	47,701	47,630	71
FICA	6,804	-	6,804	6,493	311
Pension	11,299	-	11,299	11,272	27
Assessor - travel	500	-	500	-	500
Assessor - meetings	1,500	-	1,500	1,005	495
Assessor - advertising	300	-	300	180	120
Board of tax review - advertising	350	-	350	-	350
Postage - assessor	1,200	-	1,200	793	407
Service contracts/leases	21,700	(565)	21,135	20,886	249
Technology maintenance	600	-	600	-	600
Update maps - data processing	6,950	-	6,950	-	6,950
Motor vehicle - data processing	750	300	1,050	1,050	-
Personal property forms	50	-	50	-	50
<b>Total assessor</b>	<b>198,951</b>	<b>300</b>	<b>199,251</b>	<b>188,383</b>	<b>10,868</b>
Elections and registrations					
Contractual temporary and occasional	25,900	(107)	25,793	21,134	4,659
Registrars - elected officials	19,714	107	19,821	19,821	-
FICA	3,489	(66)	3,423	3,128	295
Registrars - travel	400	66	466	466	-
Meetings and dues	4,000	-	4,000	3,094	906
Annual canvas	100	-	100	72	28
Election supplies	12,000	-	12,000	11,994	6
Postage	2,000	-	2,000	784	1,216
Service contracts/leases	1,550	-	1,550	1,468	82
<b>Total elections and registrations</b>	<b>69,153</b>	<b>-</b>	<b>69,153</b>	<b>61,961</b>	<b>7,192</b>

(Continued)

Town of Griswold, Connecticut  
Required Supplementary Information

General Fund  
Schedule of Revenues, Expenditures and Changes in Fund Balance  
Budget and Actual  
For the Year Ended June 30, 2019

	Original	Additional Appropriations and Transfers	Final	Actual	Variance with Final Budget
Town clerk					
Regular full-time payroll - assistant town clerk	\$ 38,620	\$ 1	\$ 38,621	\$ 38,621	\$ -
Overtime payroll	250	(1)	249	48	201
Longevity	1,250	-	1,250	1,250	-
Elected officials - town clerk	59,135	-	59,135	59,135	-
Health insurance	23,510	-	23,510	23,486	24
FICA	8,364	-	8,364	8,203	161
Pension	11,653	-	11,653	11,637	16
Travel	300	-	300	188	112
Meetings and dues	1,000	-	1,000	535	465
Advertising	3,000	(118)	2,882	1,729	1,153
Postage	1,500	-	1,500	1,129	371
Service contracts/leases	900	118	1,018	1,018	-
Indexing and recording	25,500	-	25,500	25,092	408
Vital statistics	500	-	500	115	385
Land records/update town code book	5,000	-	5,000	2,503	2,497
<b>Total town clerk</b>	<b>180,482</b>	<b>-</b>	<b>180,482</b>	<b>174,689</b>	<b>5,793</b>
Legal					
Labor legal matters	20,000	(6,759)	13,241	13,241	-
Probate court	8,758	(1,176)	7,582	7,582	-
BOF legal	5,000	(5,000)	-	-	-
Town counsel	75,000	21,525	96,525	96,525	-
Legal settlement	6,000	-	6,000	6,000	-
<b>Total legal</b>	<b>114,758</b>	<b>8,590</b>	<b>123,348</b>	<b>123,348</b>	<b>-</b>
Maintenance of Town Building - 28 Main					
Regular full-time payroll - custodian	46,176	-	46,176	30,730	15,446
Overtime payroll	300	-	300	76	224
Longevity	375	-	375	-	375
Health insurance	29,557	-	29,557	10,639	18,918
FICA	3,240	-	3,240	1,237	2,003
Pension	5,500	-	5,500	1,759	3,741
Telephone	13,500	(1,327)	12,173	11,386	787
Electricity	15,000	-	15,000	13,604	1,396
Heating fuel	5,500	1,327	6,827	6,827	-
Water	1,000	272	1,272	1,272	-
Building repairs	8,000	(312)	7,688	7,657	31
Custodial/maintenance supplies	6,000	40	6,040	6,040	-
<b>Total maintenance of town building -28 main</b>	<b>134,148</b>	<b>-</b>	<b>134,148</b>	<b>91,227</b>	<b>42,921</b>
Maintenance of Town Building - Pachaug					
Telephone	850	(306)	544	544	-
Electricity	850	511	1,361	1,361	-
Heating fuel	1,300	(229)	1,071	820	251
Building repairs	10	95	105	105	-
Maintenance	300	24	324	324	-
<b>Total maintenance of town building - pachaug</b>	<b>3,310</b>	<b>95</b>	<b>3,405</b>	<b>3,154</b>	<b>251</b>
Maintenance of Town Building - Highway					
Electricity	3,700	103	3,803	3,803	-
Building repairs	5,000	(103)	4,897	2,053	2,844
Maintenance/supplies	1,300	-	1,300	1,053	247
<b>Total maintenance of town building - highway</b>	<b>10,000</b>	<b>-</b>	<b>10,000</b>	<b>6,909</b>	<b>3,091</b>

(Continued)

Town of Griswold, Connecticut  
Required Supplementary Information

General Fund  
Schedule of Revenues, Expenditures and Changes in Fund Balance  
Budget and Actual  
For the Year Ended June 30, 2019

	Original	Additional Appropriations and Transfers	Final	Actual	Variance with Final Budget
Maintenance of Town Building- 20 Soule					
Electricity	\$ 100	\$ -	\$ 100	\$ -	\$ 100
Heating fuel	300	-	300	-	300
Water	100	-	100	-	100
Building repairs	3,000	-	3,000	-	3,000
Maintenance/supplies	100	-	100	-	100
Total maintenance of town building 20 Soule	3,600	-	3,600	-	3,600
Total general government	1,769,063	27,500	1,796,563	1,671,663	124,900
Public safety					
Emergency services					
Contractual temporary and occasional	24,500	4,446	28,946	28,946	-
FICA	1,874	341	2,215	2,215	-
Postage	200	-	200	104	96
Other purchased supplies	3,400	466	3,866	3,866	-
GVFD insurance	24,000	-	24,000	21,982	2,018
AA Young insurance	24,000	-	24,000	21,982	2,018
OSHA physicals and testing - GVFD	10,000	(4,446)	5,554	1,124	4,430
OSHA physicals and testing - AA Young	10,000	-	10,000	3,534	6,466
Office of civil preparedness	500	-	500	-	500
Griswold Volunteer Fire Department	98,950	335	99,285	99,285	-
Dispatch service	21,551	-	21,551	21,551	-
AA Young Volunteer Fire Department	100,918	-	100,918	100,786	132
Retention and recruitment - GVFD	50,629	(1,142)	49,487	42,576	6,911
Retention and recruitment - AA Young	48,450	(2,113)	46,337	45,759	578
Hydrants - Town of Griswold	28,000	2,113	30,113	30,113	-
Total emergency services	446,972	-	446,972	423,823	23,149
Animal control					
Telephone	550	-	550	517	33
Electricity	700	104	804	804	-
Heating fuel	1,000	(935)	65	65	-
Building repairs	500	(500)	-	-	-
Maintenance	1,000	(1,000)	-	-	-
Other professional services	20,000	5,262	25,262	25,262	-
Total animal control	23,750	2,931	26,681	26,648	33
Total public safety	470,722	2,931	473,653	450,471	23,182
Public works					
Highway department					
Regular full-time payroll	374,608	-	374,608	369,606	5,002
Director of public works	72,500	(5,644)	66,856	29,422	37,434
Seasonal maintainer	100	-	100	-	100
Overtime payroll	16,000	-	16,000	6,182	9,818
Overtime bulky waste	9,000	3,470	12,470	12,470	-
Overtime snow removal	26,000	5,229	31,229	31,229	-
Longevity	2,255	-	2,255	2,255	-
Tree warden - contractual, temporary	2,000	-	2,000	2,000	-
Safety training	5,000	-	5,000	2,790	2,210
Tree maintenance	6,000	-	6,000	6,000	-
Health insurance	201,327	-	201,327	172,619	28,708

(Continued)

Town of Griswold, Connecticut  
Required Supplementary Information

General Fund  
Schedule of Revenues, Expenditures and Changes in Fund Balance  
Budget and Actual  
For the Year Ended June 30, 2019

	Original	Additional Appropriations and Transfers	Final	Actual	Variance with Final Budget
Highway department (continued)					
FICA	\$ 35,945	\$ -	\$ 35,945	\$ 32,121	\$ 3,824
Pension	58,743	-	58,743	52,866	5,877
Other purchased supplies	17,000	-	17,000	16,587	413
JCDPU - street lighting	16,000	-	16,000	14,416	1,584
Eversource - street lighting	19,000	-	19,000	13,796	5,204
Gasoline fuel and fluids	40,000	-	40,000	32,167	7,833
Architects and engineers	8,500	-	8,500	-	8,500
Snow removal meals	1,200	-	1,200	725	475
Cemeteries maintenance	1,500	-	1,500	1,500	-
Equipment repairs and purchase	45,000	2,173	47,173	47,173	-
Snow removal - sand/salt	70,000	(5,228)	64,772	57,857	6,915
Contractual road repairs	60,000	-	60,000	60,000	-
Historic research and road discontinuance	1,000	-	1,000	-	1,000
Road signage	6,000	-	6,000	1,580	4,420
<b>Total highway department</b>	<b>1,094,678</b>	<b>-</b>	<b>1,094,678</b>	<b>965,361</b>	<b>129,317</b>
Waste disposal					
Meetings and dues	100	(100)	-	-	-
Advertising	50	(50)	-	-	-
Office supplies/central purchasing	700	(359)	341	341	-
Contracted services	1,000	(800)	200	200	-
Resource Recovery Authority	230,000	(6,962)	223,038	223,038	-
Recycling	500	-	500	500	-
Tipping fees	28,000	8,166	36,166	36,166	-
Maintenance - transfer station	500	-	500	500	-
Fuel	1,000	1,098	2,098	2,098	-
Electricity - transfer station	400	(298)	102	24	78
Dumpster replacement	10	-	10	-	10
Fees	800	-	800	800	-
<b>Total waste disposal</b>	<b>263,060</b>	<b>695</b>	<b>263,755</b>	<b>263,667</b>	<b>88</b>
Building official					
Regular part-time payroll - building official	51,740	2,367	54,107	54,107	-
Secretary	38,620	-	38,620	37,026	1,594
Overtime payroll	1,000	1,463	2,463	2,463	-
Longevity	1,107	-	1,107	675	432
Contractual temp and occasional	5,000	(4,450)	550	-	550
Demolition	200	-	200	-	200
Health insurance	22,506	21	22,527	22,527	-
FICA	7,844	25	7,869	7,869	-
Pension	10,802	368	11,170	11,170	-
Fuel for vehicle	700	-	700	651	49
Meetings and dues	800	9	809	809	-
Supplies and equipment	1,000	-	1,000	930	70
Postage	500	197	697	697	-
Service contracts/leases	1,650	-	1,650	1,148	502
<b>Total building official</b>	<b>143,469</b>	<b>-</b>	<b>143,469</b>	<b>140,072</b>	<b>3,397</b>
<b>Total public works</b>	<b>1,501,207</b>	<b>695</b>	<b>1,501,902</b>	<b>1,369,100</b>	<b>132,802</b>
Human services					
Senior citizens					
Senior center director	48,450	-	48,450	48,450	-
Senior center driver	30,339	-	30,339	29,835	504
Senior center assistant	25,407	504	25,911	25,911	-
Contractual temp and occasional	2,500	-	2,500	104	2,396
Overtime payroll	4,000	(803)	3,197	2,714	483

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Town of Griswold, Connecticut  
Required Supplementary Information

General Fund  
Schedule of Revenues, Expenditures and Changes in Fund Balance  
Budget and Actual  
For the Year Ended June 30, 2019

	Original	Additional Appropriations and Transfers	Final	Actual	Variance with Final Budget
Senior citizens (continued)					
Longevity	\$ 475	\$ -	\$ 475	\$ 475	\$ -
Health insurance	41,236	-	41,236	41,175	61
FICA	8,799	-	8,799	7,956	843
Pension	12,758	-	12,758	12,596	162
Meeting and dues	500	13	513	513	-
Postage	300	-	300	174	126
Recreation supplies/subcontractors	6,000	285	6,285	6,285	-
Telephone	1,500	1,203	2,703	2,703	-
Electricity	6,000	(1,335)	4,665	4,452	213
Heating Fuel	2,500	133	2,633	2,633	-
Water	1,600	-	1,600	1,459	141
Maintenance	8,600	-	8,600	6,116	2,484
Gasoline, fuel and fluids	4,500	-	4,500	2,939	1,561
Vehicle maintenance	2,000	-	2,000	908	1,092
Transportation	1,000	-	1,000	-	1,000
Municipal agent	10	-	10	-	10
Senior center building committee	10	-	10	-	10
Transfer to senior center expansion fund	10	-	10	-	10
Meal on wheels	10,000	-	10,000	7,848	2,152
<b>Total senior citizens</b>	<b>218,494</b>	<b>-</b>	<b>218,494</b>	<b>205,246</b>	<b>13,248</b>
Contributions					
TVCCA	3,000	-	3,000	3,000	-
Slater Library	85,000	-	85,000	85,000	-
Safe Futures	1,200	-	1,200	1,200	-
Local Veterans Council	1,000	-	1,000	1,000	-
Snowflake festival	700	-	700	700	-
Legion baseball	10	-	10	-	10
LL baseball	1,000	-	1,000	-	1,000
Sexual Assault Crisis Center	500	-	500	500	-
UCFS	5,000	-	5,000	5,000	-
Children First Griswold	100	-	100	-	100
<b>Total contributions</b>	<b>97,510</b>	<b>-</b>	<b>97,510</b>	<b>96,400</b>	<b>1,110</b>
Health department					
Contractual temporary and occasional	77,463	-	77,463	77,463	-
<b>Total human services</b>	<b>393,467</b>	<b>-</b>	<b>393,467</b>	<b>379,109</b>	<b>14,358</b>
Civic and cultural					
Parks and recreation					
Recreation director	22,000	2	22,002	22,002	-
Longevity	216	-	216	216	-
Health insurance	13,422	(2)	13,420	13,403	17
FICA	1,543	-	1,543	1,538	5
Pension	2,608	-	2,608	2,606	2
Printing and publications	500	(84)	416	416	-
Electricity	1,860	102	1,962	1,962	-
Water	400	(168)	232	225	7
Maintenance/custodial supplies	5,200	2,860	8,060	8,060	-
Technology maintenance	1,000	-	1,000	1,000	-
Telephone	540	(69)	471	471	-
Transfers to recreation fund	-	169	169	169	-
<b>Total parks and recreation</b>	<b>49,289</b>	<b>2,810</b>	<b>52,099</b>	<b>52,068</b>	<b>31</b>

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Town of Griswold, Connecticut  
Required Supplementary Information

General Fund  
Schedule of Revenues, Expenditures and Changes in Fund Balance  
Budget and Actual  
For the Year Ended June 30, 2019

	Original	Additional Appropriations and Transfers	Final	Actual	Variance with Final Budget
Youth and family services					
Youth and family service director	\$ 26,450	\$ -	\$ 26,450	\$ 26,448	\$ 2
Regular part-time staff	33,541	-	33,541	29,496	4,045
Longevity	524	-	524	524	-
Health insurance	16,135	-	16,135	16,119	16
FICA	1,876	2,290	4,166	4,150	16
Pension	3,136	-	3,136	3,136	-
Travel	600	69	669	669	-
Meetings & dues	385	-	385	377	8
Education and training	200	-	200	200	-
Printing and publications	500	-	500	442	58
Office supplies/central purchases	1,000	-	1,000	945	55
Postage	150	-	150	107	43
Telephone	2,652	-	2,652	2,633	19
Electricity	3,100	(69)	3,031	2,903	128
Heating Fuel	1,900	277	2,177	2,177	-
Water	556	-	556	556	-
Building repairs	2,000	514	2,514	2,514	-
Maintenance/custodial supplies	4,220	-	4,220	4,161	59
Program development	2,919	-	2,919	2,781	138
Total youth and family services	<u>101,844</u>	<u>3,081</u>	<u>104,925</u>	<u>100,338</u>	<u>4,587</u>
Total civic and cultural	<u>151,133</u>	<u>5,891</u>	<u>157,024</u>	<u>152,406</u>	<u>4,618</u>
Development and planning					
Regular full-time payroll - town planner	82,041	160	82,201	82,201	-
Secretary	19,021	209	19,230	19,230	-
Overtime payroll	3,000	(369)	2,631	2,556	75
Longevity	604	-	604	604	-
Health insurance	23,851	-	23,851	23,815	36
FICA	7,727	-	7,727	7,705	22
Pension	9,676	-	9,676	9,672	4
Professional services - contractual	1,000	-	1,000	-	1,000
Hearing officer - contractual	1	-	1	-	1
Travel	300	-	300	35	265
Planner - meetings and dues	100	-	100	5	95
P&Z - meetings and dues	200	-	200	110	90
ZBA - meetings and dues	100	-	100	-	100
CC - meetings and dues	400	-	400	-	400
Economic Development Commission	500	-	500	-	500
Education and training	400	-	400	-	400
Planner - advertising	1	-	1	-	1
P&Z - advertising	4,000	(1,385)	2,615	2,461	154
ZBA - advertising	2,000	1,385	3,385	3,385	-
Wetlands/APA - advertising	1,500	-	1,500	761	739
Postage	1,000	-	1,000	643	357
Service contracts/leases	3,600	-	3,600	1,416	2,184
State of Connecticut - MS4 Program	5,400	-	5,400	-	5,400
Total development and planning	<u>166,422</u>	<u>-</u>	<u>166,422</u>	<u>154,599</u>	<u>11,823</u>

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Town of Griswold, Connecticut  
Required Supplementary Information

General Fund  
Schedule of Revenues, Expenditures and Changes in Fund Balance  
Budget and Actual  
For the Year Ended June 30, 2019

	Original	Additional Appropriations and Transfers	Final	Actual	Variance with Final Budget
Sundry					
Exchanges	\$ 40,000	\$ (37,017)	\$ 2,983	\$ -	\$ 2,983
Retiree life insurance	300	45	345	345	-
MERF - administrative assessor	8,450	-	8,450	8,450	-
Unemployment compensation	2,000	(45)	1,955	1,685	270
Total sundry	50,750	(37,017)	13,733	10,480	3,253
Education					
Board of Education	27,184,555	-	27,184,555	27,132,753	51,802
Debt service					
School construction bond principal retirement	965,000	-	965,000	965,000	-
School construction bond interest	555,900	-	555,900	555,886	14
Capital lease principal payments	136,567	-	136,567	136,567	-
Capital lease interest payments	10,802	-	10,802	10,802	-
Total debt service	1,668,269	-	1,668,269	1,668,255	14
Total expenditures	33,355,588	-	33,355,588	32,988,836	366,752
Other financing uses					
Transfers out	984,932	-	984,932	984,932	-
Total expenditures and other financing uses	34,340,520	-	34,340,520	33,973,768	366,752
Excess (deficiency) of revenues over expenditures and other financing uses	\$ -	\$ -	\$ -	\$ 774,189	\$ 774,189
<u>Reconciliation to Exhibit D</u>	<u>Revenues</u>	<u>Expenditures</u>			
Budgetary basis - RSI-1	\$ 34,747,957	\$ 32,988,836			
State Teachers' pension on behalf amount	3,919,564	3,919,564			
State Teachers' OPEB on behalf amount	108,747	108,747			
Prior year encumbrances	-	17,982			
Current year encumbrances	-	-			
Other funds (Schedule 2)	56,754	53,126			
GAAP basis - Exhibit D	<u>\$ 38,833,022</u>	<u>\$ 37,088,255</u>			

(Concluded)



**Town of Griswold, Connecticut**  
**Notes to Required Supplementary Information**  
**Budgets and Budgetary Accounting**  
**June 30, 2019**

A formal, legally approved, annual budget is adopted for the General Fund only.

This budget is adopted on a basis consistent with Generally Accepted Accounting Principles (modified accrual basis) with the following exceptions:

1. The Town does not budget for as revenue or expenditures amounts for the State Teachers' pension and OPEB by the State of Connecticut on the Town's behalf.
2. Encumbrances are reported as expenditures for the budgetary basis of accounting.
3. For reporting in accordance with generally accepted accounting principles, the general fund includes certain funds that are required to be reported as part of the general fund under the requirement of GASB 54.

The Board of Education is authorized under state law to make any transfers required within their budget at their discretion. Additionally, as required by the Charter, these transfers must be reported to the Board of Selectmen. Any additional appropriations must have Board of Education and Board of Selectmen approval and, if over one-half of one percent of the annual budget, Town Meeting approval.

Encumbrances are recognized as a valid and proper charge against a budget appropriation in the year in which the purchase order, contract or other commitment is issued and, accordingly, encumbrances outstanding at year end are reported in budgetary reports (RSI 1) as expenditures in the current year. Generally, all unencumbered appropriations lapse at year end, except those for the capital projects funds and those specifically reappropriated by the Board of Finance.

The Boards of Selectmen and Education submit requests for appropriation(s) to the Board of Finance. The budget is prepared by fund, function and activity, and includes information on the past year, current year estimates and requested appropriations of the next fiscal year.

The Board of Finance holds a public hearing, at which itemized estimates of the expenditures of the Town for the next fiscal year are presented. At this time, individuals are able to recommend any appropriations they desire the Board of Finance to consider. The Board of Finance then considers the estimates and any other matters brought to their attention at a public meeting held subsequent to the public hearing and prior to the annual meeting. The Board of Finance prepares the proposed budget.

The Board of Finance's estimated and recommended budget reports are submitted at the Annual Town Meeting. The Annual Town Meeting takes action on this budget. After the Annual Town Meeting, the Board of Finance meets to levy a tax on the grand list that will be sufficient to cover, together with other revenue, the amounts appropriated.

The legal level of budgetary control (i.e., the level at which expenditures may not legally exceed appropriations) is the department level. The governing body may amend the annual budget subject to the requirements of the Connecticut General Statutes. The Board of Finance may transfer unexpended balances between departments. The Board of Finance may make a one-time additional appropriation up to \$50,000 to any appropriations. A Town meeting must be called to make appropriations over \$50,000 or additional changes to a previously adjusted appropriation. There were no additional appropriations during the year.

**Town of Griswold, Connecticut**  
**Required Supplementary Information**  
**Connecticut Municipal Employees' Retirement System**  
**Last Five Years (1)**

	2019	2018	2017	2016	2015
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**Schedule of Proportionate Share of the Net Pension Liability**

Town's proportion of the net pension liability for the general employees with social security sub plan	2.349087%	2.219902%	2.219902%	2.080374%	2.080374%
Town's proportionate share of the net pension (asset) liability	\$ 8,984,290	\$ 3,669,518	\$ 4,357,166	\$ 2,848,256	\$ 2,140,037
Town's covered payroll	\$ 6,612,233	\$ 5,284,400	\$ 5,284,400	\$ 4,616,471	\$ 4,616,471
Town's proportionate share of the net pension (asset) liability as a percentage of its covered payroll	135.87%	69.44%	82.45%	61.70%	46.36%
Total plan fiduciary net position as a percentage of total pension liability	73.60%	91.68%	88.29%	90.52%	90.48%

**Schedule of Contributions**

Contractually required contribution	\$ 705,703	\$ 667,934	\$ 601,365	\$ 610,674	\$ 582,540
Contributions in relation to the contractually required contribution	705,703	667,934	601,365	610,674	582,540
Contribution deficiency (excess)	\$ -	\$ -	\$ -	\$ -	\$ -
Town's covered payroll	\$ 6,011,099	\$ 5,689,387	\$ 5,284,402	\$ 5,366,204	\$ 5,118,981
Contributions as a percentage of covered payroll	11.74%	11.74%	11.38%	11.38%	11.38%

(1) This schedule is intended to present information for 10 years. Additional years will be presented when they become available.

**Town of Griswold, Connecticut**  
**Notes to Required Supplementary Information**  
**Connecticut Municipal Employees' Retirement System**  
**Schedule of Contributions**  
**Last Five Years (1)**

	2019	2018	2017	2016	2015
Changes of Benefit Terms	None	None	None	None	None
The actuarially determined contribution rates are calculated as of	July 1, 2018	July 1, 2016	July 1, 2016	July 1, 2014	July 1, 2014
Actuarial methods and assumptions used to determine contribution rates:					
Actuarial Cost Method	Entry age	Entry age	Entry age	Entry age	Entry age
Amortization Method	Level dollar, closed	Level dollar, closed	Level dollar, closed	Level dollar, closed	Level dollar, closed
Remaining Amortization Period	21 years	23 years	23 years	25 years	25 years
Asset Valuation Method	5 year smoothing	5 year smoothing	5 year smoothing	5 year smoothing	5 year smoothing
Inflation	2.50%	3.25%	3.25%	3.25%	3.25%
Salary Increases	3.50%-10.00%, average, including inflation	4.25%-11.00%, average, including inflation	4.25%-11.00%, average, including inflation	4.25%-11.00%, average, including inflation	4.25%-11.00%, average, including inflation
Cost-of-Living Adjustments	After January 1, 2002, 2.5% minimum  Prior to January 1, 2002, 2.5% up to age 65. 3.25% afterwards	After January 1, 2002, 2.5% minimum  Prior to January 1, 2002, 2.5% up to age 65. 3.25% afterwards	After January 1, 2002, 2.5% minimum  Prior to January 1, 2002, 2.5% up to age 65. 3.25% afterwards	After January 1, 2002, 2.5% minimum  Prior to January 1, 2002, 2.5% up to age 65. 3.25% afterwards	After January 1, 2002, 2.5% minimum  Prior to January 1, 2002, 2.5% up to age 65. 3.25% afterwards
Social Security Wage Base	3.00%	3.50%	3.50%	3.50%	3.50%
Investment Rate of Return	7.00%	8.00%	8.00%	8.00%	8.00%

(1) This schedule is intended to present information for 10 years. Additional years will be presented as the information becomes available.

**Town of Griswold, Connecticut**  
**Required Supplementary Information**  
**Connecticut State Teachers' Retirement System**  
**Last Five Years (3)**

	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>
<b><u>Schedule of Proportionate Share of the Net Pension Liability</u></b>					
Town's proportion of net pension liability	<u>0.00%</u>	<u>0.00%</u>	<u>0.00%</u>	<u>0.00%</u>	<u>0.00%</u>
Town's proportionate share of the net pension liability	\$ -	\$ -	\$ -	\$ -	\$ -
State's proportionate share of the net pension liability associated with the Town	<u>40,555,140</u>	<u>41,219,341</u>	<u>43,486,721</u>	<u>34,430,103</u>	<u>31,823,730</u>
Total	<u>\$ 40,555,140</u>	<u>\$ 41,219,341</u>	<u>\$ 43,486,721</u>	<u>\$ 34,430,103</u>	<u>\$ 31,823,730</u>
Town's covered payroll	<u>(2)</u>	<u>(2)</u>	<u>(2)</u>	<u>(2)</u>	<u>(2)</u>
Ⓔ Town's proportionate share of the net pension liability as a percentage of covered payroll	<u>0.00%</u>	<u>0.00%</u>	<u>0.00%</u>	<u>0.00%</u>	<u>0.00%</u>
Plan fiduciary net position as a percentage of total pension liability	<u>57.69%</u>	<u>55.93%</u>	<u>52.26%</u>	<u>59.50%</u>	<u>61.50%</u>

**Schedule of Contributions**

Contractually required contribution	(1) \$ -	\$ -	\$ -	\$ -	\$ -
Contributions in relation to the contractually required contribution	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Contribution deficiency (excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Town's covered payroll	<u>(2)</u>	<u>(2)</u>	<u>(2)</u>	<u>(2)</u>	<u>(2)</u>
Contributions as a percentage of covered payroll	<u>0.00%</u>	<u>0.00%</u>	<u>0.00%</u>	<u>0.00%</u>	<u>0.00%</u>

(1) Local employers are not required to contribute to the plan

(2) Not applicable since 0% proportional share of the net pension liability

(3) This schedule is intended to present information for 10 years. Additional years will be presented when they become available.

Town of Griswold, Connecticut

Notes to Required Supplementary Information

Connecticut State Teachers' Retirement System  
Schedule of Contributions  
Last Five Years (1)

	2019	2018	2017	2016	2015
Changes of Benefit Terms	Beginning January 1, 2018, member contributions increased from 6% to 7% of salary	None	None	None	None
The actuarially determined contribution rates are calculated as of	July 1, 2018	July 1, 2016	July 1, 2016	July 1, 2014	July 1, 2014
Actuarial methods and assumptions used to determine contribution rates:					
Actuarial Cost Method	Entry age	Entry age	Entry age	Entry age	Entry age
Amortization Method	Level percent of salary, closed	Level percent of salary, closed	Level percent of salary, closed	Level percent of salary, closed	Level percent of salary, closed
Remaining Amortization Period	17.6 years	20.4 years	20.4 years	21.4 years	22.4 years
Asset Valuation Method	4 year smoothed market	4 year smoothed market	4 year smoothed market	4 year smoothed market	4 year smoothed market
Inflation	2.75%	2.75%	2.75%	3.00%	3.00%
Salary Increases	3.25%-6.50%, average, including inflation	3.25%-6.50%, average, including inflation	3.25%-6.50%, average, including inflation	3.75%-7.00%, average, including inflation	3.75%-7.00%, average, including inflation
Investment Rate of Return	8.00%	8.00%	8.00%	8.50%	8.50%
Mortality	RP-2014 White Collar table with employee and annuitant rates blended from ages 50 to 80, projected to the year 2020 using the BB improvement scale and further adjusted to grade in increases (5% for females and 8% for males) to rates over age 80. For disabled retirees, the RPH-2014 Disabled Mortality table projected to 2017 using the BB improvement scale	RP-2014 White Collar table with employee and annuitant rates blended from ages 50 to 80, projected to the year 2020 using the BB improvement scale and further adjusted to grade in increases (5% for females and 8% for males) to rates over age 80. For disabled retirees, the RPH-2014 Disabled Mortality table projected to 2017 using the BB improvement scale	RP-2014 White Collar table with employee and annuitant rates blended from ages 50 to 80, projected to the year 2020 using the BB improvement scale and further adjusted to grade in increases (5% for females and 8% for males) to rates over age 80. For disabled retirees, the RPH-2014 Disabled Mortality table projected to 2017 using the BB improvement scale	RP-2000 Combined Mortality Table projected 19 years using scale AA, with a two year setback for males and females for the period after service retirement and for dependent beneficiaries.	RP-2000 Combined Mortality Table projected 19 years using scale AA, with a two year setback for males and females for the period after service retirement and for dependent beneficiaries.

(1) This schedule is intended to present information for 10 years. Additional years will be presented as they become available.

**Town of Griswold, Connecticut**  
**Required Supplementary Information**  
**Other Post-Employment Benefit Plan**  
**Last Two Years**

	<b>2019</b>	<b>2018</b>
<b><u>Schedule of Changes in OPEB Liability</u></b>		
OPEB liability:		
Service cost	\$ 139,904	\$ 145,633
Interest	88,440	81,385
Difference between expected and actual experience	(26,524)	-
Changes in assumptions	543,404	-
Benefit payments, including refunds of member contributions	(165,114)	(93,928)
Net change in OPEB liability	580,110	133,090
OPEB liability - July 1	2,538,213	2,405,123
OPEB liability - June 30 (a) *	\$ 3,118,323	\$ 2,538,213
Covered payroll	\$ 18,274,360	\$ 18,900,624
Total OPEB liability as a percentage of covered payroll	17.06%	13.43%

\* There are no assets that are being accumulated in a trust that meets the criteria in GASB 75 to pay benefits.

(1) These schedules are intended to present information for 10 years. Additional years will be presented as the information becomes available.

**Town of Griswold, Connecticut**  
**Required Supplementary Information**

**Connecticut State Teachers' Retirement Board Retiree Health Insurance Plan**  
**Last Two Years (3)**

	<b>2019</b>	<b>2018</b>
<b><u>Schedule of Proportionate Share of the Net OPEB Liability</u></b>		
Town's proportion of the net OPEB liability	0.00%	0.00%
Town's proportionate share of the net OPEB liability	\$ -	\$ -
State of Connecticut's proportionate share of the net OPEB liability associated with the Town	8,107,208	10,609,391
Total	\$ 8,107,208	\$ 10,609,391
Town's covered payroll	(2)	(2)
Town's proportionate share of the net OPEB liability as a percentage of its covered payroll	0.00%	0.00%
Plan fiduciary net position as a percentage of the total OPEB liability	1.49%	1.79%

**Schedule of Contributions**

Contractually required contribution	(1)	\$ -	-	\$ -
Contributions in relation to the contractually required contribution		-	-	-
Contribution deficiency (excess)		\$ -	-	\$ -
Town's covered payroll		(2)	-	(2)
Contributions as a percentage of covered payroll		0.00%	-	0.00%

(1) Local employers are not required to contribute to the plan

(2) Not applicable since 0% proportional share of the net OPEB liability

(3) These schedules are intended to present information for 10 years. Additional years will be presented as they become available.

Town of Griswold, Connecticut

Notes to Required Supplementary Information

Connecticut State Teachers' Retirement Board Retiree Health Insurance Plan  
 Schedule of Contributions  
 Last Two Years (1)

	2019	2018
Changes of Benefit Terms	None	None
The actuarially determined contribution rates are calculated as of	July 1, 2018	July 1, 2016
Actuarial methods and assumptions used to determine contribution rates:		
Actuarial Cost Method	Entry age	Entry age
Amortization Method	Level percentage, open	Level percentage, open
Amortization Period	30 years	30 years
Asset Valuation Method	Fair Value	Fair Value
Inflation	2.75%	2.75%
Healthcare Inflation Rate	Initial 7.25% decreasing to 5.00% (ultimate) by 2022	Initial 7.25% decreasing to 5.00% (ultimate) by 2022
Salary Increases	3.25% to 6.50%, including inflation	3.25% to 6.50%, including inflation
Investment Rate of Return	3.00%	4.25%
Mortality Rate	RP-2014 White Collar table with employee and annuitant rates blended from ages 50 to 80, projected to the year 2020 using the BB improvement scale and further adjusted to grade in increases (5% for females and 8% for males) to rates over age 80. For disabled retirees, the RPH-2014 Disabled Mortality table projected to 2017 using the BB improvement scale.	RP-2014 White Collar table with employee and annuitant rates blended from ages 50 to 80, projected to the year 2020 using the BB improvement scale and further adjusted to grade in increases (5% for females and 8% for males) to rates over age 80. For disabled retirees, the RPH-2014 Disabled Mortality table projected to 2017 using the BB improvement scale.

(1) These schedules are intended to present information for 10 years. Additional years will be presented as they become available.



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# **Supplemental Schedules**

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## **General Fund**

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The general fund is the principal fund of the Town and is used to account for all activities of the Town, except those required to be accounted for in another fund. The general fund accounts for the normal recurring activities of the Town (i.e., general government, community development, public safety, physical services, parks, recreation and libraries, health and human services, education, etc.). These activities are funded principally by property taxes, user fees and grants from other governmental units. For reporting in accordance with generally accepted accounting principles, the general fund includes certain funds that are required to be reported as part of the general fund under the requirement of GASB Statement No. 54.

Town of Griswold, Connecticut

General Fund  
Combining Balance Sheet  
June 30, 2019

	<u>General Fund</u>	<u>Youth Center Fund</u>	<u>Bicentennial Celebration Fund</u>	<u>Board of Education Vision Fund</u>	<u>Elimination Entries</u>	<u>Total</u>
<u>Assets</u>						
Cash	\$ 1,155,908	\$ 100	\$ -	\$ 4,643	\$ -	\$ 1,160,651
Restricted cash	130,757	-	-	-	-	130,757
Investments	5,150,481	-	-	-	-	5,150,481
Receivables (net)						
Property taxes	844,422	-	-	-	-	844,422
Accounts	39,815	-	-	-	-	39,815
Due from other funds	65,655	859	7,915	-	(8,774)	65,655
Other	7,194	-	-	-	-	7,194
Total assets	<u>\$ 7,394,232</u>	<u>\$ 959</u>	<u>\$ 7,915</u>	<u>\$ 4,643</u>	<u>\$ (8,774)</u>	<u>\$ 7,398,975</u>
<u>Liabilities</u>						
Accounts payable	\$ 217,184	\$ 2,442	\$ -	\$ -	\$ -	\$ 219,626
Accrued payroll and related	75,239	-	-	-	-	75,239
Due to other funds	1,571,259	-	-	-	(8,774)	1,562,485
Performance bonds	130,757	-	-	-	-	130,757
Total liabilities	<u>1,994,439</u>	<u>2,442</u>	<u>-</u>	<u>-</u>	<u>(8,774)</u>	<u>1,988,107</u>
<u>Deferred Inflows of Resources</u>						
Unavailable revenue - property taxes	<u>701,935</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>701,935</u>
<u>Fund Balances</u>						
Assigned	-	-	7,915	4,643	-	12,558
Unassigned	<u>4,697,858</u>	<u>(1,483)</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>4,696,375</u>
Total fund balances	<u>4,697,858</u>	<u>(1,483)</u>	<u>7,915</u>	<u>4,643</u>	<u>-</u>	<u>4,708,933</u>
Total liabilities, deferred inflows of resources and fund balances	<u>\$ 7,394,232</u>	<u>\$ 959</u>	<u>\$ 7,915</u>	<u>\$ 4,643</u>	<u>\$ (8,774)</u>	<u>\$ 7,398,975</u>

## Town of Griswold, Connecticut

**General Fund**  
**Combining Statement of Revenues, Expenditures and Changes in Fund Balances**  
**For the Year Ended June 30, 2019**

	<u>General Fund</u>	<u>Youth Center Fund</u>	<u>Bicentennial Celebration Fund</u>	<u>Board of Education Vision Fund</u>	<u>Total</u>
Revenues:					
Property taxes	\$ 20,477,163	\$ -	\$ -	\$ -	\$ 20,477,163
Intergovernmental	15,427,897	9,477	-	-	15,437,374
Charges for services	2,725,542	-	-	-	2,725,542
Income from investments	145,666	-	-	-	145,666
Contributions	-	3,634	-	43,643	47,277
	<u>38,776,268</u>	<u>13,111</u>	<u>-</u>	<u>43,643</u>	<u>38,833,022</u>
Total revenues					
Expenditures:					
Current:					
General government	1,671,663	14,126	-	39,000	1,724,789
Public safety	450,471	-	-	-	450,471
Public works	1,369,100	-	-	-	1,369,100
Human services	379,109	-	-	-	379,109
Civic and cultural	152,406	-	-	-	152,406
Development and planning	154,599	-	-	-	154,599
Sundry	10,480	-	-	-	10,480
Education	31,179,046	-	-	-	31,179,046
Debt service	1,668,255	-	-	-	1,668,255
	<u>37,035,129</u>	<u>14,126</u>	<u>-</u>	<u>39,000</u>	<u>37,088,255</u>
Total expenditures					
Excess (deficiency) of revenues over expenditures	1,741,139	(1,015)	-	4,643	1,744,767
Other financing sources (uses):					
Transfers out	(984,932)	-	-	-	(984,932)
	<u>756,207</u>	<u>(1,015)</u>	<u>-</u>	<u>4,643</u>	<u>759,835</u>
Net change in fund balances					
Fund balances - July 1, 2018	3,941,651	(468)	7,915	-	3,949,098
	<u>3,941,651</u>	<u>(468)</u>	<u>7,915</u>	<u>-</u>	<u>3,949,098</u>
Fund balances - June 30, 2019	\$ 4,697,858	\$ (1,483)	\$ 7,915	\$ 4,643	\$ 4,708,933
	<u>\$ 4,697,858</u>	<u>\$ (1,483)</u>	<u>\$ 7,915</u>	<u>\$ 4,643</u>	<u>\$ 4,708,933</u>

**Town of Griswold, Connecticut**  
**Report of Tax Collector**  
**For the Year Ended June 30, 2019**

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Grand List Year	Uncollected Taxes July 1, 2018	Current Year Levy	Lawful Corrections		Transfers to Suspense	Adjusted Taxes Collectible	Collections			Uncollected Taxes June 30, 2019	
			Additions	Deductions			Taxes	Interest & Liens	Total		
2002	\$ 3,091	\$ -	\$ -	\$ 3,091	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
2003	3,551	-	-	716	-	2,835	(231)	-	(231)	3,066	
2004	4,497	-	-	742	-	3,755	-	-	-	3,755	
2005	5,941	-	-	755	-	5,186	-	-	-	5,186	
2006	4,445	-	-	430	-	4,015	-	-	-	4,015	
2007	4,731	-	-	74	-	4,657	-	-	-	4,657	
2008	5,025	-	840	913	-	4,952	(8)	8	-	4,960	
2009	5,777	-	-	83	-	5,694	-	-	-	5,694	
2010	8,196	-	952	1,986	-	7,162	-	-	-	7,162	
2011	10,046	-	-	73	-	9,973	296	297	593	9,677	
2012	12,187	-	-	77	-	12,110	1,651	949	2,600	10,459	
2013	69,569	-	796	538	49,341	20,486	6,598	5,628	12,226	13,888	
2014	97,676	-	427	1,035	-	97,068	20,644	9,802	30,446	76,424	
2015	179,380	-	331	1,095	-	178,616	77,835	26,124	103,959	100,781	
2016	<u>400,226</u>	-	<u>1,024</u>	<u>4,353</u>	-	<u>396,897</u>	<u>249,812</u>	<u>57,633</u>	<u>307,445</u>	<u>147,085</u>	
Total Prior Years	814,338	-	4,370	15,961	49,341	753,406	356,597	100,441	457,038	396,809	
2017	-	<u>20,253,497</u>	<u>99,598</u>	<u>141,346</u>	-	<u>20,211,749</u>	<u>19,830,024</u>	<u>112,846</u>	<u>19,942,870</u>	<u>381,725</u>	
Total	<u>\$ 814,338</u>	<u>\$ 20,253,497</u>	<u>\$ 103,968</u>	<u>\$ 157,307</u>	<u>\$ 49,341</u>	<u>\$ 20,965,155</u>	<u>\$ 20,186,621</u>	<u>\$ 213,287</u>	<u>\$ 20,399,908</u>	778,534	
										Tax interest receivable	300,888
										Tax allowance for doubtful accounts	<u>(235,000)</u>
										Net taxes receivable - General Fund	<u>\$ 844,422</u>

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# Other Governmental Funds

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## **Special Revenue Funds**

Special revenue funds are used to account for specific revenues that are legally restricted to expenditure for particular purposes.

## **Capital Project Funds**

Capital project funds are used to account for the acquisition and construction of major capital assets.

## **Permanent Funds**

Permanent funds are used to report resources that are legally restricted to the extent that only earnings, not principal, may be used for purposes that support the Town's programs.

Town of Griswold, Connecticut

Combining Balance Sheet  
Other Governmental Funds  
June 30, 2019

Special Revenue Funds

	Town Aid Road Fund	Board of Education Child Care Fund	Board of Education Miscellaneous Fund	School Cafeteria Fund	Special Education Grant Fund	Recreation Fund	Building Use/ Maintenance Fund	Dog Fund
<u>Assets</u>								
Cash	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Investments	-	-	-	-	-	-	-	-
Receivables:								
Accounts	-	-	550	-	-	-	-	-
Intergovernmental	-	-	-	79,163	51,990	-	-	-
Due from other funds	310,679	20,742	-	12,528	19,708	67,070	295	26,242
Other	-	-	-	25,020	-	-	-	-
<b>Total assets</b>	<b>\$ 310,679</b>	<b>\$ 20,742</b>	<b>\$ 550</b>	<b>\$ 116,711</b>	<b>\$ 71,698</b>	<b>\$ 67,070</b>	<b>\$ 295</b>	<b>\$ 26,242</b>
<u>Liabilities</u>								
Accounts payable	\$ 23,790	\$ -	\$ -	\$ 1,528	\$ 4,563	\$ 3,031	\$ -	\$ -
Due to other funds	-	-	40,382	-	-	-	-	-
Unearned revenue	-	-	-	-	28,190	-	-	-
<b>Total liabilities</b>	<b>23,790</b>	<b>-</b>	<b>40,382</b>	<b>1,528</b>	<b>32,753</b>	<b>3,031</b>	<b>-</b>	<b>-</b>
<u>Fund Balances</u>								
Nonspendable	-	-	-	-	-	-	-	-
Restricted	-	-	-	115,183	38,945	-	-	-
Committed	286,889	20,742	-	-	-	64,039	295	26,242
Assigned	-	-	-	-	-	-	-	-
Unassigned	-	-	(39,832)	-	-	-	-	-
<b>Total fund balances</b>	<b>286,889</b>	<b>20,742</b>	<b>(39,832)</b>	<b>115,183</b>	<b>38,945</b>	<b>64,039</b>	<b>295</b>	<b>26,242</b>
<b>Total liabilities and fund balances</b>	<b>\$ 310,679</b>	<b>\$ 20,742</b>	<b>\$ 550</b>	<b>\$ 116,711</b>	<b>\$ 71,698</b>	<b>\$ 67,070</b>	<b>\$ 295</b>	<b>\$ 26,242</b>

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(Continued)

Town of Griswold, Connecticut

Combining Balance Sheet  
Other Governmental Funds  
June 30, 2019

		Special Revenue Funds							
		Sheldon Road Park Fund	Records Preservation Fund	Paw to Paw Fund	Plan of Conservation and Development Fund	Historical Society Tercentenary Fund	Sewer Authority Fund	Miscellaneous Grants and Donations Fund	Total Special Revenue Funds
<u>Assets</u>									
Cash	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,323	\$ -	\$ 4,323
Investments	-	-	-	-	-	285	37,111	-	37,396
Receivables:									
Accounts	-	-	-	-	-	-	144	-	694
Intergovernmental	-	-	-	-	-	-	-	-	131,153
Due from other funds	8,531	16,055	430	7,840	-	-	-	15,614	505,734
Other	-	-	-	-	-	-	-	-	25,020
<b>Total assets</b>	<b>\$ 8,531</b>	<b>\$ 16,055</b>	<b>\$ 430</b>	<b>\$ 7,840</b>	<b>\$ 285</b>	<b>\$ 41,578</b>	<b>\$ 15,614</b>	<b>\$ 704,320</b>	
<u>Liabilities</u>									
Accounts payable	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 107	\$ 847	\$ 33,866	
Due to other funds	-	-	-	-	-	71	-	40,453	
Unearned revenue	-	-	-	7,840	-	648	-	36,678	
<b>Total liabilities</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>7,840</b>	<b>-</b>	<b>826</b>	<b>847</b>	<b>110,997</b>	
<u>Fund Balances</u>									
Nonspendable	-	-	-	-	-	-	-	-	-
Restricted	8,531	16,055	430	-	285	40,752	14,767	234,948	
Committed	-	-	-	-	-	-	-	398,207	
Assigned	-	-	-	-	-	-	-	-	
Unassigned	-	-	-	-	-	-	-	(39,832)	
<b>Total fund balances</b>	<b>8,531</b>	<b>16,055</b>	<b>430</b>	<b>-</b>	<b>285</b>	<b>40,752</b>	<b>14,767</b>	<b>593,323</b>	
<b>Total liabilities and fund balances</b>	<b>\$ 8,531</b>	<b>\$ 16,055</b>	<b>\$ 430</b>	<b>\$ 7,840</b>	<b>\$ 285</b>	<b>\$ 41,578</b>	<b>\$ 15,614</b>	<b>\$ 704,320</b>	

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(Continued)



Town of Griswold, Connecticut

Combining Balance Sheet  
Other Governmental Funds  
June 30, 2019

	Capital Project Funds				Permanent Funds			Total Other Governmental Funds
	Capital Nonrecurring Fund	Senior Center Expansion Fund	Open Space Fund	Total Capital Project Funds	Rixtown Cemetery Fund	Anthony Trust Fund	Total Permanent Funds	
<u>Assets</u>								
Cash	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,951	\$ 2,951	\$ 7,274
Investments	-	-	-	-	6,976	18,014	24,990	62,386
Receivables:								
Accounts	-	-	-	-	-	-	-	694
Intergovernmental	-	-	-	-	-	-	-	131,153
Due from other funds	597,673	96,067	53,586	747,326	3,887	337	4,224	1,257,284
Other	-	-	-	-	-	-	-	25,020
<b>Total assets</b>	<b>\$ 597,673</b>	<b>\$ 96,067</b>	<b>\$ 53,586</b>	<b>\$ 747,326</b>	<b>\$ 10,863</b>	<b>\$ 21,302</b>	<b>\$ 32,165</b>	<b>\$ 1,483,811</b>
<u>Liabilities</u>								
Accounts payable	\$ 12,776	\$ 29,042	\$ 1,000	\$ 42,818	\$ -	\$ -	\$ -	\$ 76,684
Due to other funds	-	-	-	-	-	-	-	40,453
Unearned revenue	-	-	-	-	-	-	-	36,678
<b>Total liabilities</b>	<b>12,776</b>	<b>29,042</b>	<b>1,000</b>	<b>42,818</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>153,815</b>
<u>Fund Balances</u>								
Nonspendable	-	-	-	-	-	18,000	18,000	18,000
Restricted	36,528	-	-	36,528	10,863	3,302	14,165	285,641
Committed	499,343	67,025	52,586	618,954	-	-	-	1,017,161
Assigned	49,026	-	-	49,026	-	-	-	49,026
Unassigned	-	-	-	-	-	-	-	(39,832)
<b>Total fund balances</b>	<b>584,897</b>	<b>67,025</b>	<b>52,586</b>	<b>704,508</b>	<b>10,863</b>	<b>21,302</b>	<b>32,165</b>	<b>1,329,996</b>
<b>Total liabilities and fund balances</b>	<b>\$ 597,673</b>	<b>\$ 96,067</b>	<b>\$ 53,586</b>	<b>\$ 747,326</b>	<b>\$ 10,863</b>	<b>\$ 21,302</b>	<b>\$ 32,165</b>	<b>\$ 1,483,811</b>

(Concluded)

Town of Griswold, Connecticut

Combining Statement of Revenues, Expenditures and Changes in Fund Balances  
Other Governmental Funds  
For the Year Ended June 30, 2019

Special Revenue Funds

	Town Aid Road Fund	Board of Education Child Care Fund	Board of Education Miscellaneous Fund	School Cafeteria Fund	Special Education Grant Fund	Recreation Fund	Building Use/ Maintenance Fund	Dog Fund
Revenues:								
Intergovernmental	\$ 230,020	\$ -	\$ -	\$ 521,600	2,067,361	\$ -	\$ -	\$ -
Charges for services	-	-	58,322	356,073	-	151,414	295	5,756
Income from investments	-	-	-	-	-	-	-	-
Contributions	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Total revenues	<u>230,020</u>	<u>-</u>	<u>58,322</u>	<u>877,673</u>	<u>2,067,361</u>	<u>151,414</u>	<u>295</u>	<u>5,756</u>
Expenditures:								
Current:								
General government	-	-	74,895	-	-	-	-	3,952
Public works	161,271	-	-	-	-	-	-	-
Human services	-	-	-	-	-	-	-	-
Civic and cultural	-	-	-	-	-	158,633	-	-
Education	-	-	-	907,251	2,027,973	-	-	-
Capital outlay	-	-	-	-	-	-	-	-
Total expenditures	<u>161,271</u>	<u>-</u>	<u>74,895</u>	<u>907,251</u>	<u>2,027,973</u>	<u>158,633</u>	<u>-</u>	<u>3,952</u>
Excess (deficiency) of revenues over expenditures	68,749	-	(16,573)	(29,578)	39,388	(7,219)	295	1,804
Other financing sources (uses):								
Transfers in	-	-	-	-	-	15,407	-	-
Net change in fund balances	68,749	-	(16,573)	(29,578)	39,388	8,188	295	1,804
Fund balances - July 1, 2018	<u>218,140</u>	<u>20,742</u>	<u>(23,259)</u>	<u>144,761</u>	<u>(443)</u>	<u>55,851</u>	<u>-</u>	<u>24,438</u>
Fund balances - June 30, 2019	<u>\$ 286,889</u>	<u>\$ 20,742</u>	<u>\$ (39,832)</u>	<u>\$ 115,183</u>	<u>\$ 38,945</u>	<u>\$ 64,039</u>	<u>\$ 295</u>	<u>\$ 26,242</u>

(Continued)

Town of Griswold, Connecticut

Combining Statement of Revenues, Expenditures and Changes in Fund Balances  
Other Governmental Funds  
For the Year Ended June 30, 2019

	Special Revenue Funds						
	Sheldon Road Park Fund	Records Preservation Fund	Paw to Paw Fund	Historical Society Tercentenary Fund	Sewer Authority Fund	Miscellaneous Grants and Donations Fund	Total Special Revenue Funds
Revenues:							
Intergovernmental	\$ 100,000	\$ 4,500	\$ -	\$ -	\$ -	\$ -	\$ 2,923,481
Charges for services	-	4,120	-	-	2,634	-	578,614
Income from investments	-	-	-	-	240	-	240
Contributions	10,000	-	-	-	-	10,158	20,158
Other	1,479	-	-	-	-	-	1,479
Total revenues	111,479	8,620	-	-	2,874	10,158	3,523,972
Expenditures:							
Current:							
General government	-	6,485	-	-	-	-	85,332
Public works	-	-	-	-	1,344	-	162,615
Human services	-	-	-	-	-	15,061	15,061
Civic and cultural	10,604	-	-	-	-	-	169,237
Education	-	-	-	-	-	-	2,935,224
Capital outlay	-	-	-	-	-	-	-
Total expenditures	10,604	6,485	-	-	1,344	15,061	3,367,469
Excess (deficiency) of revenues over expenditures	100,875	2,135	-	-	1,530	(4,903)	156,503
Other financing sources (uses):							
Transfers in	-	-	-	-	-	-	15,407
Net change in fund balances	100,875	2,135	-	-	1,530	(4,903)	171,910
Fund balances - July 1, 2018	(92,344)	13,920	430	285	39,222	19,670	421,413
Fund balances - June 30, 2019	\$ 8,531	\$ 16,055	\$ 430	\$ 285	\$ 40,752	\$ 14,767	\$ 593,323

(Continued)

Town of Griswold, Connecticut

Combining Statement of Revenues, Expenditures and Changes in Fund Balances  
Other Governmental Funds  
For the Year Ended June 30, 2019

	Capital Project Funds			Permanent Funds			Total Other Governmental Funds	
	Capital Nonrecurring Fund	Senior Center Expansion Fund	Open Space Fund	Total Capital Project Funds	Rixtown Cemetery Fund	Anthony Trust Fund		Total Permanent Funds
Revenues:								
Intergovernmental	\$ -	\$ 308,659	\$ -	\$ 308,659	\$ 2,500	\$ -	\$ 2,500	\$ 3,234,640
Charges for services	4,101	-	-	4,101	3,536	-	3,536	586,251
Income from investments	-	-	-	-	4	163	167	407
Contributions	-	2,592	-	2,592	-	-	-	22,750
Other	-	-	-	-	-	-	-	1,479
Total revenues	4,101	311,251	-	315,352	6,040	163	6,203	3,845,527
Expenditures:								
Current:								
General government	-	-	2,385	2,385	2,149	-	2,149	89,866
Public works	-	-	-	-	-	-	-	162,615
Human services	-	-	-	-	-	-	-	15,061
Civic and cultural	-	-	-	-	-	-	-	169,237
Education	-	-	-	-	-	-	-	2,935,224
Capital outlay	156,644	212,548	-	369,192	-	-	-	369,192
Total expenditures	156,644	212,548	2,385	371,577	2,149	-	2,149	3,741,195
Excess (deficiency) of revenues over expenditures	(152,543)	98,703	(2,385)	(56,225)	3,891	163	4,054	104,332
Other financing sources (uses):								
Transfers in	257,949	-	-	257,949	-	-	-	273,356
Net change in fund balances	105,406	98,703	(2,385)	201,724	3,891	163	4,054	377,688
Fund balances - July 1, 2018	479,491	(31,678)	54,971	502,784	6,972	21,139	28,111	952,308
Fund balances - June 30, 2019	\$ 584,897	\$ 67,025	\$ 52,586	\$ 704,508	\$ 10,863	\$ 21,302	\$ 32,165	\$ 1,329,996

(Concluded)

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# Trend Information

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This part of the Town's annual financial report presents detailed information as a context for understanding what the information in the financial statements, note disclosures, and required supplementary information says about the Town's overall financial health.

## **Contents**

### **Financial Trends (Tables 1 - 2)**

These schedules contain trend information to help the reader understand how the Town's financial performance and well-being have changed over time.

### **Revenue Capacity (Tables 3 - 5)**

These schedules contain information to help the reader assess the Town's most significant local revenue source, the property tax.

### **Debt Capacity (Tables 6 - 7)**

These schedules present information to help the reader assess the affordability of the Town's current levels of outstanding debt and the Town's ability to issue additional debt in the future.

Town of Griswold, Connecticut

Net Position by Component  
Last Ten Years  
(Unaudited)

	June 30									
	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010
Net investment in capital assets	\$88,729,242	\$88,256,130	\$89,531,558	\$88,519,928	\$85,711,583	\$83,343,269	\$83,172,344	\$92,615,248	\$78,723,664	\$62,695,216
Restricted	303,641	278,826	693,389	432,735	554,322	570,423	221,413	371,702	325,201	323,380
Unrestricted	553,585	1,081,392	2,313,253	2,609,180	466,757	503,403	2,506,023	(7,043,880)	3,931,404	9,621,178
Total net position	<u>\$89,586,468</u>	<u>\$89,616,348</u>	<u>\$92,538,200</u>	<u>\$91,561,843</u>	<u>\$86,732,662</u>	<u>\$84,417,095</u>	<u>\$85,899,780</u>	<u>\$85,943,070</u>	<u>\$82,980,269</u>	<u>\$72,639,774</u>

Town of Griswold, Connecticut

Changes in Net Position  
Last Ten Years  
(Unaudited)

Year Ended June 30

	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010
<b>Expenses:</b>										
General government	\$ 2,243,418	\$ 2,184,508	\$ 2,045,964	\$ 2,806,224	\$ 1,651,807	\$ 1,556,835	\$ 1,580,176	\$ 1,692,690	\$ 1,493,276	\$ 729,535
Public safety	561,831	599,697	541,286	549,108	493,373	552,985	503,864	476,586	481,342	524,784
Public works	2,360,205	2,073,267	1,946,696	2,006,124	2,216,089	2,402,094	1,788,452	1,739,954	2,421,351	2,038,060
Human services	412,495	407,444	372,287	365,537	372,631	341,380	335,846	334,814	327,436	462,444
Civic and cultural	328,730	335,222	302,093	283,961	274,267	294,614	226,509	311,838	226,484	175,978
Development and planning	154,599	176,864	215,522	204,094	116,796	100,719	104,235	171,170	142,658	183,564
Sundry	10,480	12,585	8,044	8,559	-	-	-	-	-	-
Education	36,620,974	37,437,834	36,032,476	33,531,106	31,957,563	32,152,915	31,309,435	30,246,998	29,740,423	29,189,521
Interest	534,755	416,409	581,457	527,802	637,335	668,408	823,211	730,265	771,030	643,578
<b>Total expenses</b>	<b>43,227,487</b>	<b>43,643,830</b>	<b>42,045,825</b>	<b>40,282,515</b>	<b>37,719,861</b>	<b>38,069,950</b>	<b>36,671,728</b>	<b>35,704,315</b>	<b>35,604,000</b>	<b>33,947,464</b>
<b>Program revenues:</b>										
Charges for services										
General government	288,703	274,546	152,077	174,067	259,996	282,615	244,245	267,723	440,146	396,724
Public safety	-	-	-	-	822	3,217	4,942	766	14,999	781
Public works	426,649	292,560	280,649	298,485	368,088	492,053	395,456	376,999	413,468	501,600
Human services	-	-	-	-	-	-	-	-	-	56,104
Civic and cultural	190,945	156,852	110,674	78,833	79,337	109,824	64,307	57,343	33,691	26,557
Development and planning	7,324	166,066	146,430	130,469	9,075	6,537	11,266	7,950	15,118	14,478
Education	2,403,677	2,323,003	2,402,835	2,077,764	2,046,670	2,309,701	2,105,900	2,166,746	2,299,245	2,344,977
Operating grants and contributions										
General government	80,415	623,200	791,015	630,305	317,714	4,645	145,068	94,825	112,648	65,054
Public safety	-	-	220	-	952	60	-	-	-	-
Public works	167,160	285,263	277,958	278,019	477,626	675,771	104,230	99,306	362,687	98,845
Human services	10,158	4,197	-	-	-	-	-	-	-	-
Civic and cultural	124,000	45,727	55,763	140,374	54,271	17,079	25,134	141,774	47,361	41,848
Education	17,749,613	17,292,372	17,857,040	16,414,228	14,911,591	15,605,923	14,988,885	15,357,838	14,453,901	14,769,176
Capital grants and contributions										
General government	-	5,000	-	718,858	1,319,258	939,752	491,947	811,535	-	-
Public works	931,563	34,254	20,221	609,610	-	-	153,585	295,000	-	-
Human services	311,251	-	-	-	-	-	-	-	-	-
Education	-	-	1,311,667	4,364,117	1,315,565	-	-	2,693,648	11,759,746	15,069,252
<b>Total program revenues</b>	<b>22,691,458</b>	<b>21,503,040</b>	<b>23,406,549</b>	<b>25,915,129</b>	<b>21,160,965</b>	<b>20,447,177</b>	<b>18,734,965</b>	<b>22,371,453</b>	<b>29,953,010</b>	<b>33,385,396</b>
<b>Net expenses</b>	<b>(20,536,029)</b>	<b>(22,140,790)</b>	<b>(18,639,276)</b>	<b>(14,367,386)</b>	<b>(16,558,896)</b>	<b>(17,622,773)</b>	<b>(17,936,763)</b>	<b>(13,332,862)</b>	<b>(5,650,990)</b>	<b>(562,068)</b>
<b>General revenues:</b>										
Property taxes	20,230,007	20,000,286	19,464,666	19,076,198	18,695,974	18,279,147	17,539,222	15,793,025	15,560,406	13,808,507
Grants and contributions not restricted to specific programs	128,590	160,448	-	-	269,600	265,698	347,886	470,614	334,926	356,873
Income from investments	146,073	55,392	35,161	59,796	7,889	5,696	6,365	32,024	96,153	64,287
Other	1,479	-	115,805	60,574	-	-	-	-	-	-
<b>Total general revenues</b>	<b>20,506,149</b>	<b>20,216,126</b>	<b>19,615,632</b>	<b>19,196,568</b>	<b>18,973,463</b>	<b>18,550,541</b>	<b>17,893,473</b>	<b>16,295,663</b>	<b>15,991,485</b>	<b>14,229,667</b>
<b>Change in net position</b>	<b>\$ (29,880)</b>	<b>\$ (1,924,664)</b>	<b>\$ 976,356</b>	<b>\$ 4,829,182</b>	<b>\$ 2,414,567</b>	<b>\$ 927,768</b>	<b>\$ (43,290)</b>	<b>\$ 2,962,801</b>	<b>\$ 10,340,495</b>	<b>\$ 13,667,599</b>

**Table 3**

**Town of Griswold, Connecticut**

**Assessed and Estimated Actual Value of Taxable Property  
Last Ten Years  
(Unaudited)**

Year Ended June 30	Real Property	Personal Property	Motor Vehicle	Total Gross Taxable Assessed Value	Less Exemptions	Total Net Taxable Assessed Value	Estimated Actual Taxable Value	Total Direct Tax Rate
2019	\$ 617,771,300	\$ 22,465,968	\$ 75,462,924	\$ 715,700,192	\$ (14,776,257)	\$ 700,923,935	\$ 19,590,824	27.95
2018	621,059,276	27,187,960	78,325,254	726,572,490	(14,890,540)	711,681,950	19,649,539	27.61
2017	618,896,982	22,145,953	75,416,620	716,459,555	(8,792,637)	707,666,918	19,149,467	27.06
2016	617,963,222	19,651,889	75,057,413	712,672,524	(7,189,309)	705,483,215	18,744,689	26.57
2015	613,414,092	18,294,514	74,820,593	706,529,199	(7,495,468)	699,033,731	18,230,800	26.08
2014	612,119,115	17,252,599	73,495,252	702,866,966	(7,525,130)	695,341,836	18,099,748	26.03
2013	614,559,545	17,573,001	75,622,850	707,755,396	(7,249,085)	700,506,311	17,372,557	24.80
2012	745,551,634	19,098,937	71,223,362	835,873,933	(9,704,010)	826,169,923	15,133,731	18.73
2011	741,740,454	20,694,204	70,313,795	832,748,453	(12,130,198)	820,618,255	15,032,036	18.73
2010	733,570,024	21,990,587	67,720,819	823,281,430	(11,968,121)	811,313,309	13,290,529	16.75

Source: Town records

Note: The above information presents the information for each period for which it is levied. A tax levy provides taxes remitted in the following year. There are no overlapping governments that collect property taxes from Town residents.



Town of Griswold, Connecticut

Principal Taxpayers  
Current Year and Nine Years Ago  
(Unaudited)

Taxpayer	2019			2010		
	Taxable Assessed Valuation	Rank	Percent of Taxable Assessed Valuation	Taxable Assessed Valuation	Rank	Percent of Taxable Assessed Valuation
Connecticut Light & Power	\$ 8,392,020	1	1.20%	\$ 4,455,370	1	0.55%
Computaro Pasquale	6,246,030	2	0.89%	-		0.00%
OSJ of Griswold	3,235,400	3	0.46%	3,558,240	3	0.44%
Jewett City Savings Bank	2,424,820	4	0.35%	2,028,560	6	0.25%
Jewett City Water Company	2,077,530	5	0.30%	-		0.00%
395 Associates	1,964,970	6	0.28%	2,249,310	4	0.28%
Stevens Andrew E Trust	1,916,810	7	0.27%	-		0.00%
PA Residential	1,906,870	8	0.27%	1,916,110	7	0.24%
Green Sea	1,874,580	9	0.27%	1,738,400	8	0.21%
Storage Pros Griswold	1,718,080	10	0.25%	-		0.00%
International Wire Group	-		0.00%	3,713,000	2	0.46%
Polinsky Harvey	-		0.00%	2,109,840	5	0.26%
Pachaug Marina & Campground	-		0.00%	1,646,260	9	0.20%
Drive-In Self Storage	-		0.00%	1,528,380	10	0.19%
<b>Total</b>	<b>\$ 31,757,110</b>		<b>4.54%</b>	<b>\$ 24,943,470</b>		<b>3.08%</b>
Based on October 1, 2017 and 2008 net taxable grand list of	<b>\$ 700,923,935</b>			<b>\$ 811,313,309</b>		

Source: Town assessor department

**Town of Griswold, Connecticut**  
**Tax Rates, Levies and Cash Collections**  
**Last Ten Years**  
**(Unaudited)**

Year Ended June 30	Tax Rate in Mills	Grand List of October 1,	Total Adjusted Tax Levy	Net Current Tax Collections	Percent of Current Levy Collected	Total Collections to Date			Current Delinquent Balance
						Collections in Subsequent Years	Total Collections	Percentage of Levy Collected	
2019	27.95	2017	\$ 20,211,749	\$ 19,830,024	98.11%	\$ -	\$ 19,830,024	98.11%	\$ 381,725
2018	*	2016	19,818,937	19,418,711	97.98%	249,812	19,668,523	99.24%	147,085
2017	27.06	2015	19,359,939	18,965,581	97.96%	208,379	19,173,960	99.04%	100,781
2016	26.57	2014	18,841,208	18,375,270	97.53%	353,578	18,728,848	99.40%	76,424
2015	26.08	2013	18,353,729	17,871,418	97.37%	395,187	18,266,605	99.53%	13,888
2014	26.03	2012	18,207,564	17,746,004	97.47%	384,641	18,130,645	99.58%	10,459
2013	*	2011	17,347,376	16,865,547	97.22%	397,747	17,263,294	99.52%	9,677
2012	18.73	2010	15,538,436	15,203,954	97.85%	273,513	15,477,467	99.61%	7,162
2011	18.73	2009	15,394,644	15,063,213	97.85%	284,198	15,347,411	99.69%	5,694
2010	16.75	2008	13,640,640	13,358,080	97.93%	234,956	13,593,036	99.65%	4,960

Source: Town Audit Reports.

Note: (1) Tax levy is per \$1,000 of the assessed value of taxable property.

\* - Revaluation performed.

**Table 6**

**Town of Griswold, Connecticut**  
**Ratios of Outstanding Debt by Type**  
**Last Ten Years**  
**(Unaudited)**

<u>Fiscal Year</u>	<u>General Obligation Bonds Outstanding</u>	<u>Percentage of Actual Taxable Value of Property (1)</u>	<u>Per Capita</u>	<u>Notes Payable</u>	<u>Total Direct Debt</u>	<u>Direct Debt Per Capita</u>	<u>Percent of Equalized Net Grand List</u>
2019	\$ 12,780,000	1.82%	\$ 1,103	\$ 283,754	\$ 13,063,754	\$ 1,127	1.80%
2018	13,745,000	1.93%	1,176	421,428	14,166,428	1,209	1.38%
2017	14,670,000	2.07%	1,252	553,467	15,223,467	1,287	1.56%
2016	17,125,000	2.43%	1,448	190,200	17,315,200	1,453	1.78%
2015	22,120,000	3.16%	1,856	154,467	22,274,467	1,863	2.29%
2014	23,255,000	3.34%	1,945	303,936	23,558,936	1,966	2.46%
2013	23,320,000	3.33%	1,946	448,568	23,768,568	1,993	3.41%
2012	24,155,000	2.92%	2,026	566,202	24,721,202	2,064	2.45%
2011	20,500,000	2.50%	1,712	-	20,500,000	1,781	1.86%
2010	21,880,000	2.70%	1,901	-	21,880,000	1,920	1.92%

(1) - Actual Taxable Value data can be found in Table 3

Note: Details regarding the Town's outstanding debt can be found in the notes to financial statements

**Town of Griswold, Connecticut**  
**Schedule of Debt Limitation**  
**Connecticut General Statutes, Section 7-374 (b)**  
**For the Year Ended June 30, 2019**  
**(Unaudited)**

Tax Base:					
Total tax collections (including interest and lien fees) for prior year					\$ 19,912,212
Total tax collections (including interest and lien fees) for prior year of the Borough of Jewett City					<u>364,544</u>
Base for debt limitation computation					<u>\$ 20,276,756</u>
Debt limitation:	General Purpose	Schools	Sewers	Urban Renewal	Pension Deficit
2 1/4 times base	\$ 45,622,701	\$ -	\$ -	\$ -	\$ -
4 1/2 times base	-	91,245,402	-	-	-
3 3/4 times base	-	-	76,037,835	-	-
3 1/4 times base	-	-	-	65,899,457	-
3 times base	-	-	-	-	60,830,268
Total debt limitation	45,622,701	91,245,402	76,037,835	65,899,457	60,830,268
Indebtedness:					
Bonds payable	-	12,780,000	-	-	-
Debt limitation in excess of outstanding debt	<u>\$ 45,622,701</u>	<u>\$ 78,465,402</u>	<u>\$ 76,037,835</u>	<u>\$ 65,899,457</u>	<u>\$ 60,830,268</u>
The total net indebtedness above amounts to:					<u>\$ 12,780,000</u>
In no event shall total indebtedness exceed seven time the base for debt limitation computation:					<u>\$ 141,937,292</u>