



# Town of Griswold

28 Main Street  
Griswold, CT 06351

**Board of Selectman  
Special Meeting  
Friday, January 22, 2010  
10:00 am**



## MINUTES

1. **Call to Order:** P. Anthony called the meeting to order at 10:25 am.

**Present:**

Philip Anthony, First Selectman  
Steve Mikutel, Second Selectman  
Theresa Madonna, Third Selectwoman

**Also present:**

Barbara Crouch, Finance Director  
John Lorange, President, Town Hall Union Local 1303-133 of Council #4  
Shannon Webster, Vice President, Town Hall Union Local 1303-133 of Council #4  
Jaimee O'Neill, Complainant

2. **Grievance Hearing to discuss matters related to a grievance submitted by the Town Hall Union Local 1303-133 of Council #4: MOTION:** S. Mikutel motioned and was seconded by T. Madonna to enter into executive session to discuss the agenda item as it is relative to a personnel matter. There was no discussion. All in favor; **motion carried.**

*The Board of Selectmen entered into executive session at 10:27 am.*

**The following people were also present during the executive session:**

Barbara Crouch, Finance Director  
John Lorange, President, Town Hall Union Local 1303-133 of Council #4  
Shannon Webster, Vice President, Town Hall Union Local 1303-133 of Council #4  
Jaimee O'Neill, Complainant

**MOTION:** S. Mikutel motioned and was seconded by T. Madonna to exit executive session. There was no discussion. All in favor; **motion carried.**

The Board of Selectmen came out of executive session at 10:45 am.

The BOS continued to discuss the grievance from the Union to withdraw a written warning from a Union employees personnel file. The BOS discussed the timeline of the warning, including a suspension initiated after the warning was presented and the possibility of removing after a pre-determined time frame. The BOS discussed with the Union President the potential issues should the BOS agree to remove the warning after the suspension had taken place. P. Anthony and J. Lorange agreed that they have mutually come to agreements in the past to make amendments with dates and times to certain portions of the Union Contract.

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T. Madonna noted that she would like to see the BOS come to a decision on the matter within 15 days per the verbiage in the Union contract. **MOTION:** T. Madonna motioned and was seconded by S. Mikutel to re-enter executive session for matters relative to personnel. There was no discussion. All in favor; **motion carried.**

The BOS entered into executive session at 10:55am.

**MOTION: S. Mikutel motioned and was seconded by T. Madonna to exit executive session. There was no discussion. All in favor; motion carried.**

The BOS came out of executive session at 11:10 am.

**MOTION:** T. Madonna motioned and was seconded by S. Mikutel that in relationship to the grievance discussed at this hearing, submitted by the Town Hall Union Local 1303-133 of Council #4, requesting removal of a written warning from an employee's file be denied and that the written warning remain in the file. The BOS discussed whether or not to include the employees name; they decided against including the name of the employee. All in favor; **motion carried.**

- 3. Adjournment: MOTION:** T. Madonna motioned and was seconded by S. Mikutel to adjourn. There was no discussion. All in favor; **motion carried.** P. Anthony adjourned the meeting at 11:11 am.

**Respectfully Submitted,**

**Keleigh Baretincic**  
**Recording Secretary**