



Town of Griswold
28 Main Street
Griswold, CT 06351



**Board of Selectman
Special Meeting
Wednesday, April 1, 2009
Town Hall Meeting Room
10:00 am**

MINUTES

- 1. Call to Order:** P. Anthony called the meeting to order at 10:05 am.

Members Present:

Philip Anthony, First Selectman

Anne Hatfield, Third Selectwoman - arrived at 9:55 am

Also Present:

John Lorange, Union President

Kathy Maxwell, Director of Finance

Keleigh Baretincic, Recording Secretary

Approximately 9 interested persons

Members Absent:

Steve Mikutel, Second Selectman

- 2. Discussion and possible action on vacation payout for a retiring employee:**

- P. Anthony read the opinion from Attorney David Ryan.
- In response to a question from P. Anthony, Ruth Wolinski responded she is not asking for medical insurance or any other extension of benefits.
- K. Maxwell stated that there had been a memorandum drafted last year that addressed this issue, but had not been signed by the union. She felt that there are tax issues and acting on this request could jeopardize the Boards position on this issue.
- J. Lorange noted that as a valued employee for the past 24 years, R. Wolinski has earned the days due her and in accordance with past practice (numerous employees). He also stated that the union had not signed the MOU last year because it did not represent and agreement for the entire membership.
- R. Wolinski stated that she would be willing to sign a waiver declining additional accrument of sick time, personal time, holiday time and life/health insurance after the date of retirement.
- There was discussion pertaining to back wages owed to R. Wolinski. The Director of Finance will look into this.
- A. Hatfield noted that she objected to the format of the meeting in open session as she felt it was union negotiations. She also asked K. Maxwell if the tax issue was an IRS regulation and if Attorney Ryan was aware of the IRS issue that K. Maxwell felt might be of concern. K. Maxwell responded that the Attorney was aware of the IRS issue. The legal opinion was received the March 30, 2009 and had been requested a few days prior to that by P. Anthony.

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- J. Lorange stated he did not object to the format of the meeting, as R. Wolinski did not object to the format of the meeting
- There was discussion with some of the union member present as to the affects that this agreement would affect the entire bargaining unit. P. Anthony felt that there could be. A. Hatfield disagreed.

MOTION: A. Hatfield motioned and was seconded by P. Anthony to grant the request in accordance with what the employee has requested on record pending a signed waiver by R. Wolinski giving up the health insurance with no additional accrument of sick time, personal time, holiday time and life/health insurance after the date of retirement. R. Wolinski asked during discussion if all of her currently accrued time will be paid out. **RECESS:** The BOS took a five (5) minute recess at 10:25 am. They returned at 10:30 am. J. Lorange wanted to clarify that R. Wolinski would still be eligible for Blue Cross 65 Supplemental Insurance. K. Maxwell responded that this was standard for all employees and as such would be available to R. Wolinski. A. Hatfield revised her motion to include the Blue Cross 65 as afforded in the contract language. P. Anthony will have Attorney Ryan draw up the waiver. There was no further discussion. All in favor; **motion carried.**

- 3. Adjournment:** MOTION: P. Anthony motioned and was seconded by A. Hatfield to adjourn. There was no discussion. All in favor; motion carried. P. Anthony adjourned the meeting at 10:36 am.

Respectfully Submitted,

**Keleigh Baretincic
Recording Secretary**